

February 22, 2024

Dear Member:

It is with great pleasure that we invite you to the Thirteenth **Annual Meeting of the Members of Catalyst Corporate Federal Credit Union**.

This year's Annual Meeting is scheduled for Tuesday, May 7, 2024, at 10 a.m. Central Time at Catalyst Corporate Federal Credit Union, 6801 Parkwood Blvd. in Plano, Texas. Attendance will be in-person only. The meeting will be recorded for viewing later.

The membership of Catalyst Corporate can celebrate many great achievements in 2023. Together, we continued to build on a foundation of success for the organization through strong financials, broad usage of our products and services, modernized technology, and collaboration with industry partners. At this year's Annual Meeting, Catalyst Corporate will review some of these key achievements and share activities underway in 2024.

Attached is the official Annual Meeting Notice that includes the Nominating Committee's slate for Catalyst Corporate's Board of Directors. Please take time to review this information. We hope you, your staff, and volunteers can join us for the Annual Meeting. You may register for the event at catalystcorp.org/annual-meeting.

Sincerely,

Bruce Fox
President/CEO



February 22, 2024

To: All Members

From: Michael Hooper, Secretary of the Board of Directors

Subject: 2024 Annual Meeting of Members

Nominations for Board of Directors

The 2024 Annual Meeting of the Members of Catalyst Corporate Federal Credit Union is scheduled for Tuesday, May 7, 2024, 10 a.m. Central Time at Catalyst Corporate's office at 6801 Parkwood Blvd. in Plano, Texas. Attendance will be in-person and the meeting recording will be available online after the meeting. Further details and registration for the Annual Meeting are available under About Us/Due Diligence/Annual Meeting Materials at catalystcorp.org/annual-meeting.

Three terms on the Catalyst Corporate Board of Directors are set to expire in 2024. The Nominating Committee members are Gail Enda, American Airlines CU, Greg Harden, Arizona Central CU, Yvonne Kershner, Brazos Valley Schools CU, and Trevor Tokishi, Valley Isle Community FCU. The Committee's nominees to fill the expiring terms are:

For three-year terms:
Connie Cofer, Communication FCU
Michael Hooper, La Capitol FCU
Eric Petracca, iQ CU

A brief biography for each candidate is enclosed.

Nominations for vacancies on the Board of Directors may also be made by petition if the petition is signed by representatives of 65 or more Catalyst Corporate members. Any of the following persons may sign a petition as the representative on behalf of a member: 1) the member's President; 2) the Chairman of the member's Board of Directors; or 3) any other person designated by the member's Board of Directors for this purpose (provided that a copy of the board resolution designating such person is attached to any petition signed by such person). Members are permitted to sign petitions for more than one nominee in the same election.

Catalyst Corporate's required Form of Nominating Petition can be obtained from Pam Wiseman at Catalyst Corporate (214-703-7802 or wiseman@catalystcorp.org). Petitions and signatures may be submitted to Catalyst Corporate in hard-copy format or electronically (wiseman@catalystcorp.org). The closing date for filing any petition with Catalyst Corporate is Thursday, March 28, 2024. Please note that if there are no nominees by petition, there will be no nominations from the floor at the Annual Meeting, and the nominees listed above will be deemed to have been elected to fill the designated terms that are expiring.



Catalyst Corporate Federal Credit Union Board of Directors Nominees

Connie Cofer. Connie Cofer, a member of Catalyst Corporate's Board of Directors and Chairperson of the Technology Steering Committee, is also the Senior Vice President/CFO at Communication Federal Credit Union in Oklahoma City, Oklahoma. She has been with Communication since 2007. Prior to her tenure with Communication, Connie was Vice President/CFO at Focus Federal Credit Union and has held other management positions at True Sky Credit Union and Truity Federal Credit Union. Connie has a bachelor's degree in accounting and a master's degree from University of Oklahoma. She is a Certified Public Accountant (CPA) in the state of Oklahoma.

Michael Hooper. Michael Hooper, a member of Catalyst Corporate's Board of Directors, Board Secretary and Chairperson of the Enterprise Risk Management Committee, is also the President/CEO of La Capitol Federal Credit Union in Baton Rouge, Louisiana. He has been with La Capitol since 1993 and previously served as its Executive Vice President/CFO, Controller, and Internal Auditor. Michael serves on the boards of various community organizations. Prior to his tenure with La Capitol, Michael worked for JCPenney Life Insurance Company and Campus Federal Credit Union. He has a bachelor's degree in finance from Louisiana State University and is a CPA in the state of Louisiana.

Eric Petracca. Eric Petracca, a member of Catalyst Corporate's Board of Directors, is also the CEO at iQ Credit Union in Vancouver, Washington. He has been with iQ for 20 years and previously served as its Chief Operations Officer, Chief Risk Officer, and Chief Financial Officer. Eric serves as a speaker at events for the Southwest Washington Chapter of Credit Unions and the GoWest Credit Union Association, and currently serves as Treasurer of the Parks Foundation of Clark County. Eric has a bachelor's degree from Washington State University. He is also a graduate of the Western CUNA Management School.