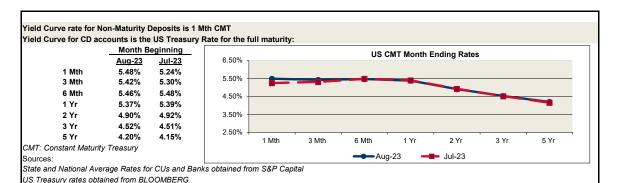


DIVIDEND GUIDELINES

Credit Union & Bank Averages											
Account Types	5 Largest U.S. States				National	National	National	US Treasury	Average Sp	oread (bps) to	
	CA	FL	IL	NY	TX	Average	High	Low	Curve	Yield Curve	6 Mth CMT
MMKT >2.5K	0.29%	0.41%	0.36%	0.29%	0.77%	0.44%	5.17%	0.01%	5.48%	-504	-502
MMKT >10K	0.33%	0.48%	0.45%	0.45%	0.83%	0.53%	5.17%	0.01%	5.48%	-495	-493
MMKT >25K	0.37%	0.55%	0.54%	0.60%	0.89%	0.62%	5.20%	0.01%	5.48%	-486	-484
MMKT >50K	0.42%	0.61%	0.62%	0.63%	0.96%	0.70%	5.20%	0.01%	5.48%	-478	-476
MMKT >100K	0.51%	0.70%	0.72%	0.69%	1.16%	0.86%	5.25%	0.00%	5.48%	-462	-460
Regular Sav >2.5K	0.09%	0.12%	0.13%	0.16%	0.33%	0.18%	5.02%	0.01%	5.48%	-530	-528
Int Checking >2.5K	0.04%	0.08%	0.10%	0.04%	0.18%	0.11%	10.00%	0.00%	5.48%	-537	-535
IRA Shares >2.5K	0.26%	0.25%	0.35%	0.31%	0.49%	0.38%	6.06%	0.01%	5.48%	-510	-508
3 Month CD >10K	1.25%	1.22%	0.73%	1.06%	1.62%	1.05%	6.18%	0.01%	5.42%	-437	-441
6 Month CD >10K	1.02%	1.24%	0.85%	1.24%	2.00%	1.35%	6.00%	0.01%	5.46%	-411	-411
1 Year CD >10K	1.41%	1.42%	1.12%	1.72%	2.24%	1.69%	12.00%	0.01%	5.37%	-368	-377
2 Year CD >10K	1.25%	1.26%	1.10%	1.39%	2.12%	1.53%	24.00%	0.01%	4.90%	-337	-393
3 Year CD >10K	1.23%	1.21%	1.11%	1.27%	1.92%	1.45%	5.49%	0.01%	4.52%	-307	-401
4 Year CD >10K	1.18%	1.18%	1.10%	1.28%	1.78%	1.41%	5.59%	0.01%	4.20%	-279	-405
5 Year CD >10K	1.27%	1.23%	1.19%	1.29%	1.88%	1.49%	5.80%	0.01%	4.20%	-271	-397



Dividend Rate Guidance											
Account Types	Spread (bps) to: 6 Mth CMT*	Dividend Rate Ranges**									
MMKT >2.5K	-502	0.36%	to	0.48%							
MMKT >10K***	-493	0.45%	to	0.57%							
MMKT >25K	-484	0.54%	to	0.66%							
MMKT >50K	-476	0.62%	to	0.74%							
MMKT >100K	-460	0.78%	to	0.90%							
Regular Sav >1K	-528	0.00%	to	0.10%							
Regular Sav >5K***	-528	0.10%	to	0.22%							
Regular Sav >10K	-528	0.22%	to	0.35%							
Regular Sav >25K	-528	0.35%	to	0.47%							
Int Checking <5K	-543	0.00%	to	0.03%							
Int Checking >5K***	-535	0.03%	to	0.15%							
Int Checking >10K	-523	0.15%	to	0.28%							
Int Checking >25K	-510	0.28%	to	0.40%							
IRA Shares >2.5K	-508	0.17%	to	0.30%							
IRA Shares >10K***	-508	0.30%	to	0.42%							
IRA Shares >25K	-508	0.42%	to	0.55%							
IRA Shares >50K	-508	0.55%	to	0.67%							
IRA Shares >100K	-508	0.67%	to	0.80%							
3 Month CD >10K****	-441	0.90%	to	1.15%							
6 Month CD >10K****	-411	1.20%	to	1.45%							
1 Year CD >10K****	-377	1.54%	to	1.79%							
2 Year CD >10K****	-393	1.38%	to	1.63%							
3 Year CD >10K****	-401	1.30%	to	1.55%							
5 Year CD >10K****	-397	1.34%	to	1.59%							

6 Month Forward CMT Rate for

Sep-23

5.44%

Notes

- * Spread ranges are obtained from Credit Union Rates less the 6 Mth CMT
- ** All dividend rate projections are based off of the 6 Mth Forward CMT
- *** Range should reflect non-tiered account pricing
- *** The pricing for Share Certificates and IRA Certificates should be the same