

# DIVIDEND GUIDELINES

## Credit Union & Bank Averages

Account Types	5 Largest U.S. States					National	National	National	US Treasury	Average Spread (bps) to		
	CA	FL	IL	NY	TX	Average	High	Low	Curve	Yield Curve	6 Mth CMT	
MMKT >2.5K	0.29%	0.41%	0.38%	0.29%	0.77%	0.45%	5.40%	0.01%	5.56%	-511	-493	
MMKT >10K	0.33%	0.47%	0.49%	0.44%	0.83%	0.54%	5.40%	0.01%	5.56%	-502	-484	
MMKT >25K	0.37%	0.53%	0.59%	0.58%	0.89%	0.63%	5.40%	0.01%	5.56%	-493	-475	
MMKT >50K	0.42%	0.58%	0.66%	0.63%	0.95%	0.71%	5.40%	0.01%	5.56%	-485	-467	
MMKT >100K	0.59%	0.75%	0.79%	0.72%	1.20%	0.91%	5.40%	0.00%	5.56%	-465	-447	
Regular Sav >2.5K	0.09%	0.13%	0.15%	0.16%	0.36%	0.18%	10.00%	0.01%	5.56%	-538	-520	
Int Checking >2.5K	0.04%	0.07%	0.12%	0.04%	0.21%	0.12%	6.17%	0.01%	5.56%	-544	-526	
IRA Shares >2.5K	0.27%	0.26%	0.39%	0.34%	0.55%	0.42%	6.26%	0.01%	5.56%	-514	-496	
3 Month CD >10K	1.58%	1.63%	0.83%	1.21%	1.92%	1.29%	6.00%	0.01%	5.39%	-410	-409	
6 Month CD >10K	1.12%	1.35%	1.04%	1.36%	2.27%	1.53%	6.00%	0.01%	5.38%	-385	-385	
1 Year CD >10K	1.35%	1.57%	1.22%	1.91%	2.41%	1.83%	6.40%	0.01%	5.19%	-336	-355	
2 Year CD >10K	1.14%	1.32%	1.14%	1.44%	2.18%	1.59%	5.75%	0.01%	4.69%	-310	-379	
3 Year CD >10K	1.11%	1.23%	1.17%	1.30%	1.96%	1.50%	5.90%	0.01%	4.45%	-295	-388	
4 Year CD >10K	1.05%	1.19%	1.14%	1.31%	1.81%	1.44%	5.64%	0.01%	4.34%	-290	-394	
5 Year CD >10K	1.15%	1.25%	1.23%	1.30%	1.90%	1.52%	5.46%	0.01%	4.34%	-282	-386	

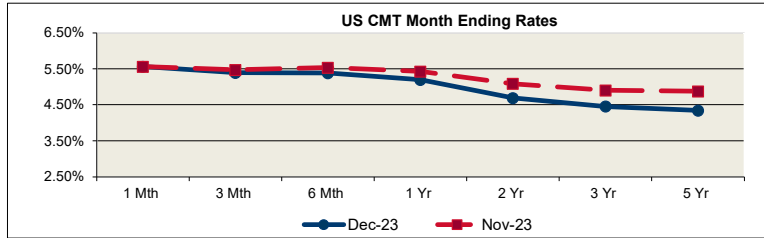
## Dividend Rate Guidance

Account Types	Spread (bps) to: 6 Mth CMT*		Dividend Rate Ranges**	
	Min	Max	Min	Max
MMKT >2.5K	-493	-493	0.32%	to 0.45%
MMKT >10K***	-484	-484	0.41%	to 0.54%
MMKT >25K	-475	-475	0.50%	to 0.63%
MMKT >50K	-467	-467	0.58%	to 0.71%
MMKT >100K	-447	-447	0.78%	to 0.91%
Regular Sav >1K	-520	-520	0.00%	to 0.05%
Regular Sav >5K***	-520	-520	0.05%	to 0.18%
Regular Sav >10K	-520	-520	0.18%	to 0.30%
Regular Sav >25K	-520	-520	0.30%	to 0.43%
Int Checking <5K	-532	-532	0.00%	to -0.01%
Int Checking >5K***	-526	-526	-0.01%	to 0.12%
Int Checking >10K	-514	-514	0.12%	to 0.24%
Int Checking >25K	-501	-501	0.24%	to 0.37%
IRA Shares >2.5K	-496	-496	0.17%	to 0.29%
IRA Shares >10K***	-496	-496	0.29%	to 0.42%
IRA Shares >25K	-496	-496	0.42%	to 0.54%
IRA Shares >50K	-496	-496	0.54%	to 0.67%
IRA Shares >100K	-496	-496	0.67%	to 0.79%
3 Month CD >10K****	-409	-409	1.10%	to 1.35%
6 Month CD >10K****	-385	-385	1.34%	to 1.59%
1 Year CD >10K****	-355	-355	1.64%	to 1.89%
2 Year CD >10K****	-379	-379	1.40%	to 1.65%
3 Year CD >10K****	-388	-388	1.31%	to 1.56%
5 Year CD >10K****	-386	-386	1.33%	to 1.58%

Yield Curve rate for Non-Maturity Deposits is 1 Mth CMT

Yield Curve for CD accounts is the US Treasury Rate for the full maturity:

	Month Beginning	
	Dec-23	Nov-23
1 Mth	5.56%	5.56%
3 Mth	5.39%	5.47%
6 Mth	5.38%	5.54%
1 Yr	5.19%	5.43%
2 Yr	4.69%	5.08%
3 Yr	4.45%	4.90%
5 Yr	4.34%	4.88%



CMT: Constant Maturity Treasury

Sources:

State and National Average Rates for CUs and Banks obtained from S&P Capital

US Treasury rates obtained from BLOOMBERG

6 Month Forward CMT Rate for

Jan-24

5.32%

Notes

\* Spread ranges are obtained from Credit Union Rates less the 6 Mth CMT

\*\* All dividend rate projections are based off of the 6 Mth Forward CMT

\*\*\* Range should reflect non-tiered account pricing

\*\*\*\* The pricing for Share Certificates and IRA Certificates should be the same