

DIVIDEND GUIDELINES

Credit Union Averages									
Account Types	5 Largest U.S. States				National	National US Treasury Average Spread (bps			
	CA	FL	IL	NY	TX	Average	Curve	Yield Curve	6 Mth CMT
MMKT >2.5K	0.33%	0.19%	0.22%	0.25%	0.32%	0.25%	0.13%	12	6
MMKT >10K	0.35%	0.22%	0.29%	0.29%	0.35%	0.29%	0.13%	16	10
MMKT >25K	0.36%	0.25%	0.35%	0.33%	0.38%	0.33%	0.13%	20	14
Regular Sav >2.5K	0.11%	0.12%	0.14%	0.14%	0.16%	0.13%	0.13%	0	-6
Int Checking >100	0.08%	0.13%	0.11%	0.11%	0.10%	0.10%	0.13%	-3	-9
Int Checking >2.5K	0.08%	0.13%	0.11%	0.11%	0.08%	0.10%	0.13%	-3	-9
3 Month CD >10K	0.31%	0.30%	0.29%	0.30%	0.37%	0.30%	0.14%	16	11
6 Month CD >10K	0.54%	0.48%	0.43%	0.43%	0.61%	0.49%	0.19%	30	30
1 Year CD >10K	0.80%	0.69%	0.63%	0.72%	0.87%	0.71%	0.19%	52	52
2 Year CD >10K	1.01%	0.85%	0.81%	0.90%	1.02%	0.89%	0.17%	72	70
3 Year CD >10K	1.14%	0.99%	0.93%	0.98%	1.13%	1.00%	0.19%	81	81
4 Year CD >10K	1.27%	1.12%	1.04%	1.06%	1.23%	1.11%	0.32%	79	92
5 Year CD >10K	1.39%	1.23%	1.14%	1.18%	1.35%	1.22%	0.32%	90	103

Bank Averages									
Account Types	5 Largest U.S. States					National US Treasury Average Spre			Spread to
	CA	FL	IL	NY	TX	Average	Curve	Yield Curve	6 Mth CMT
MMKT >2.5K	0.05%	0.06%	0.06%	0.07%	0.09%	0.07%	0.13%	-6	-12
MMKT >25K	0.07%	0.08%	0.10%	0.11%	0.11%	0.11%	0.13%	-2	-8
Regular Sav >2.5K	0.03%	0.03%	0.05%	0.10%	0.07%	0.06%	0.13%	-7	-13
Int Checking >100	0.02%	0.03%	0.04%	0.03%	0.05%	0.04%	0.13%	-9	-15
Int Checking >2.5K	0.02%	0.03%	0.04%	0.03%	0.05%	0.04%	0.13%	-9	-15
3 Month CD >10K	0.09%	0.08%	0.09%	0.13%	0.11%	0.11%	0.14%	-3	-8
6 Month CD >10K	0.17%	0.12%	0.17%	0.18%	0.18%	0.17%	0.19%	-2	-2
1 Year CD >10K	0.18%	0.18%	0.23%	0.28%	0.27%	0.26%	0.19%	7	7
2 Year CD >10K	0.25%	0.25%	0.32%	0.33%	0.37%	0.34%	0.17%	17	15
3 Year CD >10K	0.27%	0.27%	0.39%	0.36%	0.39%	0.39%	0.19%	20	20
4 Year CD >10K	0.29%	0.29%	0.46%	0.39%	0.40%	0.44%	0.32%	12	25
5 Year CD >10K	0.36%	0.34%	0.58%	0.45%	0.50%	0.52%	0.32%	20	33

Yield Curve rate for Non-Maturity Deposits is 1 Mth CMT

Yield Curve for CD accounts is the US Treasury Rate for the full maturity:

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	Month E	Month Beginning				
	<u>Jun-20</u>	May-20				
1 Mth	0.13%	0.10%				
3 Mth	0.14%	0.10%				
6 Mth	0.19%	0.16%				
1 Yr	0.19%	0.18%				
2 Yr	0.17%	0.20%				
3 Yr	0.19%	0.25%				
5 Yr	0.32%	0.39%				

CMT: Constant Maturity Treasury

Sources:

State and National Average Rates for CUs and Banks obtained from RateWatch

US Treasury rates obtained from BLOOMBERG

Dividend Rate Guidance							
Account Types	Spread (bps) to: 6 Mth CMT*	Dividend Rate Ranges**					
Regular Sav >1K	-6	0.00%	to	0.09%			
Regular Sav >5K***	-6	0.09%	to	0.21%			
Regular Sav >10K	-6	0.21%	to	0.34%			
Regular Sav >25K	-6	0.34%	to	0.46%			
MMKT >2.5K	6	0.21%	to	0.33%			
MMKT >10K***	10	0.25%	to	0.37%			
MMKT >25K	14	0.29%	to	0.41%			
MMKT >50K	20	0.35%	to	0.47%			
MMKT >100K	24	0.39%	to	0.51%			
IRA Shares >2.5K	N/A	0.27%	to	0.40%			
IRA Shares >10K***	N/A	0.40%	to	0.52%			
IRA Shares >25K	N/A	0.52%	to	0.65%			
IRA Shares >50K	N/A	0.65%	to	0.77%			
IRA Shares >100K	N/A	0.77%	to	0.90%			
Int Checking <5K	N/A	0.00%	to	0.06%			
Int Checking >5K***	-9	0.06%	to	0.18%			
Int Checking >10K	N/A	0.18%	to	0.31%			
Int Checking >25K	N/A	0.31%	to	0.43%			
3 Month CD >10K****	11	0.20%	to	0.45%			
6 Month CD >10K****	30	0.39%	to	0.64%			
1 Year CD >10K****	52	0.61%	to	0.86%			
2 Year CD >10K****	70	0.79%	to	1.04%			
3 Year CD >10K****	81	0.90%	to	1.15%			
5 Year CD >10K****	103	1.12%	to	1.37%			

6 Month Forward CMT Rate for Jul-20

0.21%

Notes

- Spread ranges are obtained from Credit Union Rates less the 6 Mth CMT
- ** All dividend rate projections are based off of the 6 Mth Forward CMT
- *** Range should reflect non-tiered account pricing
- **** The pricing for Share Certificates and IRA Certificates should be the same

