

DIVIDEND GUIDELINES

| | | | Credit l | Jnion Aver | ages | | | | |
|--------------------|-----------------------|-------|----------|------------|-------------------------------------|---------|-------|----------------|-----------|
| Account Types | 5 Largest U.S. States | | | | National US Treasury Average Spread | | | oread (bps) to | |
| | CA | FL | IL | NY | TX | Average | Curve | Yield Curve | 6 Mth CMT |
| MMKT >2.5K | 0.17% | 0.13% | 0.12% | 0.17% | 0.22% | 0.16% | 0.04% | 12 | 7 |
| MMKT >10K | 0.18% | 0.15% | 0.17% | 0.20% | 0.24% | 0.19% | 0.04% | 15 | 10 |
| MMKT >25K | 0.18% | 0.17% | 0.21% | 0.23% | 0.25% | 0.21% | 0.04% | 17 | 12 |
| Regular Sav >2.5K | 0.08% | 0.08% | 0.09% | 0.10% | 0.12% | 0.10% | 0.04% | 6 | 1 |
| Int Checking >100 | 0.10% | 0.05% | 0.07% | 0.13% | 0.04% | 0.09% | 0.04% | 5 | 0 |
| Int Checking >2.5K | 0.07% | 0.10% | 0.07% | 0.09% | 0.07% | 0.08% | 0.04% | 4 | -1 |
| 3 Month CD >10K | 0.18% | 0.17% | 0.18% | 0.21% | 0.21% | 0.18% | 0.04% | 14 | 9 |
| 6 Month CD >10K | 0.28% | 0.24% | 0.23% | 0.25% | 0.32% | 0.27% | 0.09% | 18 | 18 |
| 1 Year CD >10K | 0.41% | 0.35% | 0.32% | 0.38% | 0.47% | 0.39% | 0.11% | 28 | 30 |
| 2 Year CD >10K | 0.55% | 0.48% | 0.44% | 0.48% | 0.60% | 0.51% | 0.13% | 38 | 42 |
| 3 Year CD >10K | 0.65% | 0.59% | 0.53% | 0.57% | 0.70% | 0.61% | 0.29% | 32 | 52 |
| 4 Year CD >10K | 0.74% | 0.70% | 0.61% | 0.65% | 0.79% | 0.70% | 0.72% | -2 | 61 |
| 5 Year CD >10K | 0.88% | 0.80% | 0.71% | 0.74% | 0.90% | 0.80% | 0.72% | 8 | 71 |

| Bank Averages | | | | | | | | | |
|--------------------|-------|-----------------------|-------|-------|-------|----------|-------------|-------------------|-----------|
| Account Types | | 5 Largest U.S. States | | | | National | US Treasury | Average Spread to | |
| | CA | FL | IL | NY | TX | Average | Curve | Yield Curve | 6 Mth CMT |
| MMKT >2.5K | 0.04% | 0.04% | 0.04% | 0.04% | 0.07% | 0.05% | 0.04% | 1 | -4 |
| MMKT >25K | 0.05% | 0.05% | 0.08% | 0.06% | 0.09% | 0.07% | 0.04% | 3 | -2 |
| Regular Sav >2.5K | 0.02% | 0.03% | 0.05% | 0.05% | 0.06% | 0.04% | 0.04% | 0 | -5 |
| Int Checking >100 | 0.01% | 0.02% | 0.02% | 0.02% | 0.03% | 0.02% | 0.04% | -2 | -7 |
| Int Checking >2.5K | 0.02% | 0.02% | 0.03% | 0.03% | 0.07% | 0.04% | 0.04% | 0 | -5 |
| 3 Month CD >10K | 0.05% | 0.04% | 0.06% | 0.07% | 0.08% | 0.06% | 0.04% | 2 | -3 |
| 6 Month CD >10K | 0.06% | 0.06% | 0.08% | 0.09% | 0.12% | 0.10% | 0.09% | 1 | 1 |
| 1 Year CD >10K | 0.09% | 0.08% | 0.13% | 0.14% | 0.17% | 0.14% | 0.11% | 3 | 5 |
| 2 Year CD >10K | 0.12% | 0.10% | 0.19% | 0.16% | 0.24% | 0.19% | 0.13% | 6 | 10 |
| 3 Year CD >10K | 0.13% | 0.12% | 0.24% | 0.19% | 0.26% | 0.23% | 0.29% | -6 | 14 |
| 4 Year CD >10K | 0.14% | 0.13% | 0.29% | 0.21% | 0.28% | 0.26% | 0.72% | -46 | 17 |
| 5 Year CD >10K | 0.19% | 0.14% | 0.38% | 0.24% | 0.33% | 0.31% | 0.72% | -41 | 22 |

Yield Curve rate for Non-Maturity Deposits is 1 Mth CMT

Yield Curve for CD accounts is the US Treasury Rate for the full maturity:

| uive for OD account | o io tile oo rreadary itale | ioi the fall matarity. | | |
|---------------------|-----------------------------|------------------------|--|--|
| | Month E | Month Beginning | | |
| | Mar-21 | Feb-21 | | |
| 1 Mth | 0.04% | 0.07% | | |
| 3 Mth | 0.04% | 0.05% | | |
| 6 Mth | 0.09% | 0.10% | | |
| 1 Yr | 0.11% | 0.10% | | |
| 2 Yr | 0.13% | 0.12% | | |
| 3 Yr | 0.29% | 0.18% | | |
| 5 Yr | 0.72% | 0.44% | | |

CMT: Constant Maturity Treasury

Sources:

State and National Average Rates for CUs and Banks obtained from RateWatch

US Treasury rates obtained from BLOOMBERG

| Dividend Rate Guidance | | | | | | | | |
|------------------------|--------------------------------|------------------------|----|-------|--|--|--|--|
| Account Types | Spread (bps) to: 6 Mth CMT* | Dividend Rate Ranges** | | | | | | |
| Regular Sav >1K | 1 | 0.00% | to | 0.06% | | | | |
| Regular Sav >5K*** | 1 | 0.06% | to | 0.19% | | | | |
| Regular Sav >10K | 1 | 0.19% | to | 0.31% | | | | |
| Regular Sav >25K | 1 | 0.31% | to | 0.44% | | | | |
| MMKT >2.5K | 7 | 0.12% | to | 0.25% | | | | |
| MMKT >10K*** | 10 | 0.15% | to | 0.27% | | | | |
| MMKT >25K | 12 | 0.17% | to | 0.30% | | | | |
| MMKT >50K | 18 | 0.23% | to | 0.36% | | | | |
| MMKT >100K | 22 | 0.27% | to | 0.40% | | | | |
| IRA Shares >2.5K | N/A | 0.17% | to | 0.30% | | | | |
| IRA Shares >10K*** | N/A | 0.30% | to | 0.42% | | | | |
| IRA Shares >25K | N/A | 0.42% | to | 0.55% | | | | |
| IRA Shares >50K | N/A | 0.55% | to | 0.67% | | | | |
| IRA Shares >100K | N/A | 0.67% | to | 0.80% | | | | |
| Int Checking <5K | N/A | 0.00% | to | 0.04% | | | | |
| Int Checking >5K*** | -1 | 0.04% | to | 0.17% | | | | |
| Int Checking >10K | N/A | 0.17% | to | 0.29% | | | | |
| Int Checking >25K | N/A | 0.29% | to | 0.42% | | | | |
| 3 Month CD >10K**** | 9 | 0.08% | to | 0.33% | | | | |
| 6 Month CD >10K**** | 18 | 0.17% | to | 0.42% | | | | |
| 1 Year CD >10K**** | 30 | 0.29% | to | 0.54% | | | | |
| 2 Year CD >10K**** | 42 | 0.41% | to | 0.66% | | | | |
| 3 Year CD >10K**** | 52 | 0.50% | to | 0.75% | | | | |
| 5 Year CD >10K**** | 71 | 0.70% | to | 0.95% | | | | |

6 Month Forward CMT Rate for Apr-21

0.11%

Notes

- Spread ranges are obtained from Credit Union Rates less the 6 Mth CMT
- ** All dividend rate projections are based off of the 6 Mth Forward CMT
- *** Range should reflect non-tiered account pricing
- **** The pricing for Share Certificates and IRA Certificates should be the same

