

DIVIDEND GUIDELINES

Credit Union Averages										
Account Types	5 Largest U.S. States					National	US Treasury	Average Sp	Average Spread (bps) to	
	CA	FL	IL	NY	TX	Average	Curve	Yield Curve	6 Mth CMT	
MMKT >2.5K	0.19%	0.12%	0.10%	0.16%	0.21%	0.15%	0.37%	-22	-131	
MMKT >10K	0.19%	0.14%	0.14%	0.19%	0.23%	0.18%	0.37%	-20	-129	
MMKT >25K	0.18%	0.15%	0.17%	0.22%	0.24%	0.20%	0.37%	-17	-126	
Regular Sav >2.5K	0.08%	0.07%	0.07%	0.09%	0.12%	0.09%	0.37%	-28	-137	
Int Checking >100	0.08%	0.05%	0.07%	0.14%	0.04%	0.06%	0.37%	-31	-140	
Int Checking >2.5K	0.07%	0.10%	0.07%	0.10%	0.06%	0.08%	0.37%	-29	-138	
3 Month CD >10K	0.20%	0.17%	0.16%	0.20%	0.26%	0.19%	0.83%	-64	-127	
6 Month CD >10K	0.29%	0.24%	0.22%	0.27%	0.40%	0.28%	1.46%	-118	-118	
1 Year CD >10K	0.43%	0.36%	0.32%	0.52%	0.58%	0.42%	2.02%	-160	-104	
2 Year CD >10K	0.58%	0.49%	0.45%	0.74%	0.75%	0.56%	2.80%	-224	-90	
3 Year CD >10K	0.68%	0.62%	0.52%	0.83%	0.89%	0.67%	2.94%	-227	-80	
4 Year CD >10K	0.78%	0.74%	0.59%	0.91%	1.02%	0.77%	2.97%	-220	-69	
5 Year CD >10K	0.93%	0.85%	0.72%	0.99%	1.20%	0.90%	2.97%	-207	-56	

Bank Averages									
Account Types	5 Largest U.S. States					National	US Treasury	Average Spread to	
	CA	FL	IL	NY	TX	Average	Curve	Yield Curve	6 Mth CMT
MMKT >2.5K	0.03%	0.02%	0.04%	0.03%	0.06%	0.04%	0.37%	-33	-142
MMKT >25K	0.03%	0.03%	0.06%	0.05%	0.07%	0.06%	0.37%	-31	-140
Regular Sav >2.5K	0.02%	0.02%	0.04%	0.05%	0.05%	0.04%	0.37%	-33	-142
Int Checking >100	0.01%	0.01%	0.01%	0.02%	0.01%	0.02%	0.37%	-35	-144
Int Checking >2.5K	0.02%	0.02%	0.03%	0.02%	0.03%	0.03%	0.37%	-34	-143
3 Month CD >10K	0.04%	0.03%	0.05%	0.06%	0.07%	0.05%	0.83%	-78	-141
6 Month CD >10K	0.05%	0.05%	0.09%	0.11%	0.12%	0.09%	1.46%	-137	-137
1 Year CD >10K	0.08%	0.06%	0.13%	0.18%	0.19%	0.13%	2.02%	-189	-133
2 Year CD >10K	0.10%	0.08%	0.19%	0.24%	0.26%	0.18%	2.80%	-262	-128
3 Year CD >10K	0.11%	0.09%	0.24%	0.26%	0.26%	0.21%	2.94%	-273	-125
4 Year CD >10K	0.12%	0.10%	0.28%	0.27%	0.26%	0.24%	2.97%	-273	-122
5 Year CD >10K	0.16%	0.12%	0.36%	0.32%	0.31%	0.29%	2.97%	-268	-117

Yield Curve rate for Non-Maturity Deposits is 1 Mth CMT

Yield Curve for CD accounts is the US Treasury Rate for the full maturity:

	Month E	Month Beginning					
	<u>May-22</u>	<u> Apr-22</u>					
1 Mth	0.37%	0.17%					
3 Mth	0.83%	0.50%					
6 Mth	1.46%	1.09%					
1 Yr	2.02%	1.63%					
2 Yr	2.80%	2.42%					
3 Yr	2.94%	2.55%					
5 Yr	2.97%	2.48%					

CMT: Constant Maturity Treasury

Sources

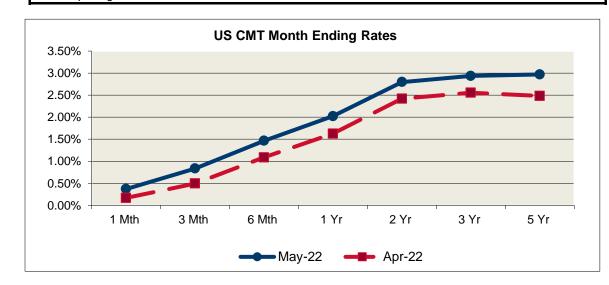
State and National Average Rates for CUs and Banks obtained from RateWatch

US Treasury rates obtained from BLOOMBERG

Dividend Rate Guidance								
Account Types	Spread (bps) to: 6 Mth CMT*	Divider	Dividend Rate Ranges**					
Regular Sav >1K	-137	0.26%	to	0.39%				
Regular Sav >5K***	-137	0.39%	to	0.51%				
Regular Sav >10K	-137	0.51%	to	0.64%				
Regular Sav >25K	-137	0.64%	to	0.76%				
MMKT >2.5K	-131	0.45%	to	0.57%				
MMKT >10K***	-129	0.47%	to	0.60%				
MMKT >25K	-126	0.50%	to	0.62%				
MMKT >50K	-120	0.56%	to	0.68%				
MMKT >100K	-116	0.60%	to	0.72%				
IRA Shares >2.5K	N/A	0.50%	to	0.62%				
IRA Shares >10K***	N/A	0.62%	to	0.75%				
IRA Shares >25K	N/A	0.75%	to	0.87%				
IRA Shares >50K	N/A	0.87%	to	1.00%				
IRA Shares >100K	N/A	1.00%	to	1.12%				
Int Checking <5K	N/A	0.25%	to	0.38%				
Int Checking >5K***	-138	0.38%	to	0.50%				
Int Checking >10K	N/A	0.50%	to	0.63%				
Int Checking >25K	N/A	0.63%	to	0.75%				
3 Month CD >10K****	-127	0.42%	to	0.67%				
6 Month CD >10K****	-118	0.51%	to	0.76%				
1 Year CD >10K****	-104	0.65%	to	0.90%				
2 Year CD >10K****	-90	0.79%	to	1.04%				
3 Year CD >10K****	-80	0.90%	to	1.15%				
5 Year CD >10K****	-56	1.13%	to	1.38%				

Notes

- * Spread ranges are obtained from Credit Union Rates less the 6 Mth CMT
- ** All dividend rate projections are based off of the 6 Mth Forward CMT
- *** Range should reflect non-tiered account pricing
- **** The pricing for Share Certificates and IRA Certificates should be the same



6 Month Forward CMT Rate for Jun-22

1.82%