

DIVIDEND GUIDELINES

Credit Union Averages									
Account Types	5 Largest U.S. States				National	US Treasury Average Spread (bps)			
	CA	FL	IL	NY	TX	Average	Curve	Yield Curve	6 Mth CMT
MMKT >2.5K	0.21%	0.16%	0.16%	0.21%	0.27%	0.19%	0.09%	10	6
MMKT >10K	0.23%	0.19%	0.21%	0.25%	0.29%	0.23%	0.09%	14	10
MMKT >25K	0.25%	0.21%	0.26%	0.29%	0.30%	0.26%	0.09%	17	13
Regular Sav >2.5K	0.09%	0.09%	0.11%	0.12%	0.14%	0.11%	0.09%	2	-2
Int Checking >100	0.08%	0.06%	0.07%	0.14%	0.05%	0.09%	0.09%	0	-4
Int Checking >2.5K	0.07%	0.12%	0.09%	0.10%	0.08%	0.09%	0.09%	0	-4
3 Month CD >10K	0.24%	0.23%	0.21%	0.26%	0.28%	0.23%	0.09%	14	10
6 Month CD >10K	0.40%	0.33%	0.31%	0.33%	0.43%	0.37%	0.13%	24	24
1 Year CD >10K	0.60%	0.47%	0.46%	0.53%	0.63%	0.53%	0.13%	40	40
2 Year CD >10K	0.78%	0.60%	0.61%	0.68%	0.77%	0.68%	0.12%	56	55
3 Year CD >10K	0.89%	0.73%	0.71%	0.79%	0.87%	0.79%	0.12%	66	66
4 Year CD >10K	0.99%	0.85%	0.81%	0.89%	0.97%	0.89%	0.23%	66	76
5 Year CD >10K	1.10%	0.94%	0.90%	0.99%	1.08%	0.99%	0.23%	76	86

Bank Averages									
Account Types		5 Largest U.S. States				National US Treasury Average Spread			Spread to
	CA	FL	IL	NY	TX	Average	Curve	Yield Curve	6 Mth CMT
MMKT >2.5K	0.04%	0.05%	0.05%	0.06%	0.10%	0.07%	0.09%	-2	-6
MMKT >25K	0.06%	0.09%	0.09%	0.09%	0.12%	0.10%	0.09%	1	-3
Regular Sav >2.5K	0.03%	0.03%	0.05%	0.07%	0.08%	0.05%	0.09%	-4	-8
Int Checking >100	0.01%	0.02%	0.03%	0.03%	0.05%	0.03%	0.09%	-6	-10
Int Checking >2.5K	0.02%	0.02%	0.04%	0.03%	0.05%	0.04%	0.09%	-5	-9
3 Month CD >10K	0.07%	0.05%	0.08%	0.08%	0.10%	0.08%	0.09%	-1	-5
6 Month CD >10K	0.08%	0.08%	0.11%	0.13%	0.15%	0.13%	0.13%	0	0
1 Year CD >10K	0.12%	0.13%	0.18%	0.19%	0.23%	0.20%	0.13%	7	7
2 Year CD >10K	0.16%	0.15%	0.25%	0.23%	0.30%	0.25%	0.12%	13	12
3 Year CD >10K	0.18%	0.16%	0.31%	0.26%	0.32%	0.29%	0.12%	17	16
4 Year CD >10K	0.20%	0.17%	0.37%	0.29%	0.33%	0.33%	0.23%	10	20
5 Year CD >10K	0.23%	0.22%	0.46%	0.35%	0.41%	0.40%	0.23%	17	27

Yield Curve rate for Non-Maturity Deposits is 1 Mth CMT

Yield Curve for CD accounts is the US Treasury Rate for the full maturity:

Curve for CD account	its is the OS Treasury Nate	ioi tile iuli illaturity.				
	Month E	Month Beginning				
	Sep-20	Aug-20				
1 Mth	0.09%	0.09%				
3 Mth	0.09%	0.09%				
6 Mth	0.13%	0.13%				
1 Yr	0.13%	0.13%				
2 Yr	0.12%	0.12%				
3 Yr	0.12%	0.12%				
5 Yr	0.23%	0.23%				

CMT: Constant Maturity Treasury

Sources:

State and National Average Rates for CUs and Banks obtained from RateWatch US Treasury rates obtained from BLOOMBERG

Dividend Rate Guidance								
Account Types	Spread (bps) to: 6 Mth CMT*	Divider	Dividend Rate Ranges**					
Regular Sav >1K	-2	0.00%	to	0.06%				
Regular Sav >5K***	-2	0.06%	to	0.19%				
Regular Sav >10K	-2	0.19%	to	0.31%				
Regular Sav >25K	-2	0.31%	to	0.44%				
MMKT >2.5K	6	0.14%	to	0.27%				
MMKT >10K***	10	0.18%	to	0.30%				
MMKT >25K	13	0.21%	to	0.34%				
MMKT >50K	19	0.27%	to	0.40%				
MMKT >100K	23	0.31%	to	0.44%				
IRA Shares >2.5K	N/A	0.20%	to	0.33%				
IRA Shares >10K***	N/A	0.33%	to	0.45%				
IRA Shares >25K	N/A	0.45%	to	0.58%				
IRA Shares >50K	N/A	0.58%	to	0.70%				
IRA Shares >100K	N/A	0.70%	to	0.83%				
Int Checking <5K	N/A	0.00%	to	0.04%				
Int Checking >5K***	-4	0.04%	to	0.17%				
Int Checking >10K	N/A	0.17%	to	0.29%				
Int Checking >25K	N/A	0.29%	to	0.42%				
3 Month CD >10K****	10	0.12%	to	0.37%				
6 Month CD >10K****	24	0.26%	to	0.51%				
1 Year CD >10K****	40	0.42%	to	0.67%				
2 Year CD >10K****	55	0.57%	to	0.82%				
3 Year CD >10K****	66	0.68%	to	0.93%				
5 Year CD >10K****	86	0.88%	to	1.13%				

6 Month Forward CMT Rate for Oct-20

0.15%

Notes

- * Spread ranges are obtained from Credit Union Rates less the 6 Mth CMT
- ** All dividend rate projections are based off of the 6 Mth Forward CMT
- *** Range should reflect non-tiered account pricing
- **** The pricing for Share Certificates and IRA Certificates should be the same

