

| Earnings to Average Assets YTD Annualized | $\begin{gathered} \text { Peer } \\ <2 \mathrm{~mm} \end{gathered}$ | $\begin{gathered} \text { Peer } \\ 2-5 \mathrm{~mm} \end{gathered}$ | $\begin{gathered} \text { Peer } \\ 5-10 \mathrm{~mm} \end{gathered}$ | $\begin{gathered} \hline \text { Peer } \\ 10-20 \mathrm{~mm} \end{gathered}$ | $\begin{gathered} \text { Peer } \\ 20-50 \mathrm{~mm} \end{gathered}$ | $\begin{gathered} \text { Peer } \\ 50-100 \mathrm{~mm} \end{gathered}$ | $\begin{gathered} \text { Peer } \\ 100-200 \mathrm{~mm} \end{gathered}$ | $\begin{gathered} \text { Peer } \\ 200-500 \mathrm{~mm} \end{gathered}$ | $\begin{gathered} \text { Peer } \\ 500 \mathrm{~mm}-1 \mathrm{~B} \end{gathered}$ | $\begin{gathered} \text { Peer } \\ \text { GT } 1 \text { Billion } \end{gathered}$ | $\begin{gathered} \text { Peer } \\ \text { ALL FICUs } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Investment Yield | 0.47\% | 0.64\% | 1.28\% | 0.79\% | 0.84\% | 0.81\% | 0.87\% | 0.74\% | 0.72\% | 0.80\% | 0.79\% |
| Loan Yield | 5.53\% | 6.59\% | 5.11\% | 4.81\% | 5.09\% | 4.61\% | 4.90\% | 4.57\% | 4.23\% | 4.27\% | 4.36\% |
| Net Loan Yield After NCOs | 5.46\% | 6.22\% | 5.08\% | 4.74\% | 5.00\% | 4.52\% | 4.80\% | 4.45\% | 4.08\% | 4.09\% | 4.20\% |
| Asset Yield | 2.91\% | 3.36\% | 3.46\% | 2.96\% | 2.84\% | 2.82\% | 3.11\% | 2.96\% | 2.88\% | 2.94\% | 2.94\% |
| Cost of Funds | -0.45\% | -0.36\% | -0.74\% | -0.42\% | -0.30\% | -0.31\% | -0.39\% | -0.38\% | -0.39\% | -0.49\% | -0.45\% |
| Gross Spread | 2.46\% | 3.01\% | 2.72\% | 2.54\% | 2.54\% | 2.51\% | 2.72\% | 2.58\% | 2.49\% | 2.45\% | 2.49\% |
| Provision Expense | -0.14\% | -0.30\% | -0.28\% | -0.13\% | -0.09\% | -0.10\% | -0.04\% | -0.10\% | -0.11\% | -0.13\% | -0.12\% |
| Net Spread after Provision Expense | 2.32\% | 2.71\% | 2.45\% | 2.41\% | 2.45\% | 2.41\% | 2.68\% | 2.48\% | 2.38\% | 2.33\% | 2.37\% |
| Total Non-Interest Income | 0.73\% | 0.52\% | 1.12\% | 1.32\% | 1.26\% | 1.31\% | 1.24\% | 1.25\% | 1.33\% | 1.29\% | 1.28\% |
| Total Non-Interest Expense | -3.38\% | -3.36\% | -2.68\% | -3.04\% | -3.11\% | -3.05\% | -3.05\% | -3.21\% | -2.99\% | -2.62\% | -2.78\% |
| Net Operating Expense | -2.65\% | -2.84\% | -1.56\% | -1.73\% | -1.85\% | -1.75\% | -1.80\% | -1.96\% | -1.66\% | -1.34\% | -1.49\% |
| Non-Operating Gains (Losses) | 0.17\% | 0.08\% | 0.03\% | 0.03\% | 0.05\% | 0.05\% | 0.04\% | 0.05\% | 0.07\% | 0.08\% | 0.07\% |
| OTTI Losses Recognized in Earnings | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |
| NCUSIF Stabilization Expense | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |
| NCUSIF Recovery/Pass-back | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |
| Return on Assets (ROA with Provision for LL) | -0.15\% | -0.06\% | 0.92\% | 0.71\% | 0.65\% | 0.70\% | 0.92\% | 0.57\% | 0.79\% | 1.07\% | 0.95\% |
| Net Charge-Offs | -0.07\% | -0.37\% | -0.03\% | -0.07\% | -0.09\% | -0.09\% | -0.10\% | -0.12\% | -0.15\% | -0.18\% | -0.16\% |
| ROA without Annualizing Non-Recurring Items | -0.27\% | -0.11\% | 0.87\% | 0.64\% | 0.55\% | 0.62\% | 0.85\% | 0.52\% | 0.73\% | 1.01\% | 0.89\% |
| Return with Net Charge-Offs instead of Provision | -0.08\% | -0.13\% | 1.17\% | 0.77\% | 0.65\% | 0.72\% | 0.86\% | 0.55\% | 0.74\% | 1.01\% | 0.91\% |
| Non-Interest Expense to Average Assets |  |  |  |  |  |  |  |  |  |  |  |
| Employee Compensation and Benefits | -1.64\% | -1.87\% | -1.41\% | -1.56\% | -1.51\% | -1.49\% | -1.54\% | -1.67\% | -1.56\% | -1.41\% | -1.47\% |
| Travel and Conference Expense | -0.01\% | -0.02\% | 0.00\% | -0.01\% | -0.01\% | -0.01\% | -0.02\% | -0.02\% | -0.01\% | -0.01\% | -0.01\% |
| Office Occupancy Expense | -0.23\% | -0.15\% | -0.20\% | -0.19\% | -0.20\% | -0.20\% | -0.20\% | -0.22\% | -0.21\% | -0.17\% | -0.19\% |
| Office Operations Expense | -0.74\% | -0.70\% | -0.48\% | -0.62\% | -0.62\% | -0.59\% | -0.55\% | -0.61\% | -0.57\% | -0.48\% | -0.52\% |
| Educational and Promotional Expense | -0.05\% | -0.02\% | -0.04\% | -0.06\% | -0.06\% | -0.08\% | -0.08\% | -0.09\% | -0.09\% | -0.09\% | -0.09\% |
| Loan Servicing Expense | -0.13\% | -0.10\% | -0.18\% | -0.11\% | -0.19\% | -0.21\% | -0.22\% | -0.23\% | -0.19\% | -0.18\% | -0.19\% |
| Professional and Outside Services | -0.38\% | -0.37\% | -0.28\% | -0.38\% | -0.42\% | -0.39\% | -0.35\% | -0.30\% | -0.26\% | -0.19\% | -0.23\% |
| Member Insurance | -0.02\% | -0.01\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |
| Operating Fees (Exam. and/or Supervision Fees) | -0.03\% | -0.03\% | -0.02\% | -0.03\% | -0.02\% | -0.02\% | -0.02\% | -0.02\% | -0.02\% | -0.01\% | -0.01\% |
| Miscellaneous Operating Expenses | -0.14\% | -0.08\% | -0.05\% | -0.08\% | -0.07\% | -0.06\% | -0.06\% | -0.06\% | -0.06\% | -0.07\% | -0.06\% |
| Total Non-Interest Expense | -3.38\% | -3.36\% | -2.68\% | -3.04\% | -3.11\% | -3.05\% | -3.05\% | -3.21\% | -2.99\% | -2.62\% | -2.78\% |
| Other Performance Ratios |  |  |  |  |  |  |  |  |  |  |  |
| Earning Asset Yield | 3.09\% | 3.19\% | 2.83\% | 2.79\% | 2.64\% | 2.76\% | 2.93\% | 2.97\% | 3.11\% | 2.98\% | 2.97\% |
| Average Cost of Funds | -0.54\% | -0.42\% | -0.67\% | -0.46\% | -0.34\% | -0.36\% | -0.41\% | -0.41\% | -0.45\% | -0.53\% | -0.49\% |
| FTE Employee / \$million of Loans \& Share Drafts | 1.11 | 0.92 | 0.25 | 0.34 | 0.35 | 0.30 | 0.27 | 0.27 | 0.24 | 0.19 | 0.22 |
| Compensation \& Benefits / FTE Emp. | \$28,103 | \$41,407 | \$69,573 | \$66,108 | \$66,508 | \$70,992 | \$73,468 | \$77,064 | \$82,092 | \$94,401 | \$86,639 |
| Compensation \& Benefits / \$million Lns. \& S.D.s | \$29,862 | \$37,954 | \$20,147 | \$22,878 | \$23,683 | \$20,844 | \$20,883 | \$21,343 | \$19,022 | \$18,285 | \$19,059 |
| Operating Expense / Loans \& Share Drafts | -6.12\% | -6.81\% | -3.81\% | -4.46\% | -4.87\% | -4.28\% | -4.12\% | -4.10\% | -3.63\% | -3.39\% | -3.60\% |
| Fee Income+Other Oper.Inc. / Loans \& Share Drafts | 1.32\% | 1.05\% | 1.59\% | 1.93\% | 1.98\% | 1.83\% | 1.68\% | 1.60\% | 1.61\% | 1.66\% | 1.66\% |
| Net Operating Expense / Loans \& Share Drafts | -4.80\% | -5.77\% | -2.21\% | -2.53\% | -2.90\% | -2.45\% | -2.44\% | -2.51\% | -2.02\% | -1.73\% | -1.93\% |
| Operating Expense / Operating Revenue | 104.84\% | 95.68\% | 74.48\% | 80.98\% | 83.22\% | 81.53\% | 78.86\% | 85.26\% | 80.34\% | 73.50\% | 76.33\% |
| Total Fixed Assets / Shares \& Equity | 1.66\% | 0.54\% | 1.27\% | 1.54\% | 1.80\% | 2.02\% | 1.95\% | 2.29\% | 2.33\% | 1.71\% | 1.86\% |
| Net Loans to Total Shares and Deposits | 56.9\% | 54.8\% | 63.0\% | 62.3\% | 53.3\% | 59.4\% | 63.4\% | 65.2\% | 69.3\% | 70.7\% | 68.7\% |
| Members / FTE Employee | 366.95 | 372.83 | 427.51 | 427.98 | 391.22 | 392.16 | 371.80 | 349.03 | 355.52 | 404.59 | 388.35 |





| Concentration Risk (\% of Net Worth) | $\begin{gathered} \text { Peer } \\ <2 \mathrm{~mm} \\ \hline \end{gathered}$ | $\begin{gathered} \text { Peer } \\ 2-5 \mathrm{~mm} \end{gathered}$ | $\begin{gathered} \text { Peer } \\ 5-10 \mathrm{~mm} \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Peer } \\ 10-20 \mathrm{~mm} \\ \hline \end{gathered}$ | $\begin{gathered} \text { Peer } \\ 20-50 \mathrm{~mm} \\ \hline \end{gathered}$ | $\begin{gathered} \text { Peer } \\ 50-100 \mathrm{~mm} \\ \hline \end{gathered}$ | $\begin{gathered} \text { Peer } \\ 100-200 \mathrm{~mm} \\ \hline \end{gathered}$ | $\begin{gathered} \text { Peer } \\ 200-500 \mathrm{~mm} \\ \hline \end{gathered}$ | $\begin{gathered} \text { Peer } \\ 500 \mathrm{~mm}-1 \mathrm{~B} \\ \hline \end{gathered}$ | $\begin{gathered} \text { Peer } \\ \text { GT } 1 \text { Billion } \\ \hline \end{gathered}$ | $\begin{gathered} \text { Peer } \\ \text { ALL FICUs } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Deposits in Commercial Banks, S\&Ls, Savings Banks | 3.61\% | 6.31\% | 5.15\% | 11.15\% | 20.50\% | 13.78\% | 7.48\% | 3.44\% | 1.30\% | 0.20\% | 2.19\% |
| Credit Unions - Deposits in and Loans to | 1.16\% | 1.30\% | 1.27\% | 3.51\% | 4.72\% | 3.29\% | 1.81\% | 0.90\% | 0.48\% | 0.04\% | 0.55\% |
| Total Investments in Corporate Credit Unions* | 70.19\% | 70.83\% | 36.23\% | 78.12\% | 114.45\% | 99.28\% | 85.68\% | 62.11\% | 35.04\% | 9.96\% | 28.99\% |
| Marketable Securities | 8.33\% | 37.94\% | 30.86\% | 69.42\% | 118.74\% | 122.17\% | 123.37\% | 149.62\% | 159.16\% | 188.44\% | 170.94\% |
| All Other Investments | 154.49\% | 164.57\% | 313.31\% | 218.39\% | 256.55\% | 219.72\% | 185.32\% | 149.89\% | 124.00\% | 130.97\% | 143.71\% |
| Total Investments | 319.66\% | 355.66\% | 406.55\% | 411.45\% | 545.65\% | 483.08\% | 424.73\% | 390.55\% | 342.08\% | 344.84\% | 364.64\% |
| Unsecured Loans | 53.37\% | 51.18\% | 38.29\% | 47.64\% | 45.09\% | 44.65\% | 44.13\% | 46.36\% | 48.10\% | 49.57\% | 48.39\% |
| Vehicle Loans | 144.23\% | 157.83\% | 134.43\% | 240.12\% | 194.09\% | 197.14\% | 197.54\% | 216.79\% | 214.12\% | 197.49\% | 201.01\% |
| New Vehicle Loans | 46.37\% | 62.16\% | 53.88\% | 91.40\% | 67.27\% | 63.81\% | 65.70\% | 69.34\% | 68.69\% | 76.01\% | 73.26\% |
| Used Vehicle Loans | 97.86\% | 95.67\% | 80.54\% | 148.72\% | 126.82\% | 133.34\% | 131.84\% | 147.45\% | 145.43\% | 121.48\% | 127.75\% |
| Total Real Estate | 94.86\% | 44.09\% | 247.72\% | 140.14\% | 163.55\% | 222.13\% | 249.70\% | 281.78\% | 311.32\% | 334.61\% | 310.71\% |
| 1st Mortgage | 89.30\% | 41.11\% | 192.40\% | 121.04\% | 129.71\% | 171.86\% | 210.19\% | 233.72\% | 264.08\% | 290.25\% | 266.22\% |
| 1st Mortgage Fxd | 0.50\% | 5.87\% | 4.51\% | 20.26\% | 62.01\% | 87.55\% | 113.16\% | 157.45\% | 216.40\% | 234.85\% | 204.39\% |
| 1st Mortgage Adj | 0.00\% | 1.10\% | 0.74\% | 5.08\% | 17.76\% | 26.37\% | 32.11\% | 52.40\% | 58.33\% | 71.76\% | 61.83\% |
| 2nd Mortgage | 0.25\% | 2.72\% | 2.92\% | 10.39\% | 24.96\% | 29.97\% | 33.57\% | 43.46\% | 50.11\% | 47.29\% | 44.49\% |
| Closed-End Fxd | 0.25\% | 1.55\% | 1.71\% | 5.08\% | 11.31\% | 10.68\% | 13.50\% | 16.09\% | 16.57\% | 11.94\% | 12.73\% |
| Closed-End Adj | 0.00\% | 0.12\% | 0.09\% | 0.51\% | 0.70\% | 1.67\% | 1.23\% | 1.66\% | 2.24\% | 1.49\% | 1.54\% |
| Open-End Adj | 0.00\% | 0.74\% | 0.97\% | 3.97\% | 11.62\% | 16.54\% | 17.62\% | 25.08\% | 29.86\% | 32.66\% | 29.07\% |
| Open-End Fxd | 0.00\% | 0.31\% | 0.14\% | 0.84\% | 1.33\% | 1.09\% | 1.21\% | 0.62\% | 1.44\% | 1.19\% | 1.15\% |
| Other RE Loans | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |
| Leases Receivable | 0.00\% | 0.00\% | 83.45\% | 0.05\% | 0.03\% | 0.03\% | 1.82\% | 1.55\% | 0.68\% | 2.52\% | 2.58\% |
| All Other Loans/Lines of Credit to Members | 25.06\% | 22.37\% | 16.85\% | 23.22\% | 27.85\% | 26.31\% | 49.18\% | 29.87\% | 28.55\% | 25.88\% | 27.90\% |
| Total Loans | 318.49\% | 276.87\% | 529.95\% | 453.48\% | 432.67\% | 493.46\% | 547.98\% | 581.82\% | 609.08\% | 618.94\% | 598.21\% |
| Indirect Loans | 0.00\% | 0.08\% | 0.24\% | 3.86\% | 14.72\% | 36.41\% | 54.75\% | 98.78\% | 132.57\% | 153.56\% | 129.64\% |
| Percent of Vehicle Loans | 0.00\% | 0.05\% | 0.18\% | 1.61\% | 7.59\% | 18.47\% | 27.71\% | 45.57\% | 61.91\% | 77.75\% | 64.49\% |
| Business Loans | 0.20\% | 0.75\% | 0.68\% | 1.32\% | 5.18\% | 13.89\% | 22.81\% | 38.46\% | 67.31\% | 62.96\% | 54.32\% |
| Participation Loans | 0.41\% | 0.69\% | 0.61\% | 2.70\% | 9.60\% | 16.16\% | 23.27\% | 28.20\% | 31.71\% | 19.83\% | 21.44\% |
| Total Mortgage Exposure** | 94.94\% | 44.44\% | 248.34\% | 141.47\% | 172.04\% | 243.81\% | 298.53\% | 363.94\% | 419.21\% | 455.98\% | 413.89\% |
| Total Real Estate | 94.86\% | 44.09\% | 247.72\% | 140.14\% | 163.55\% | 222.13\% | 249.70\% | 281.78\% | 311.32\% | 334.61\% | 310.71\% |
| RE Business Loans | 0.00\% | 0.52\% | 0.08\% | 0.26\% | 2.07\% | 5.57\% | 10.29\% | 21.38\% | 47.19\% | 54.04\% | 43.48\% |
| Mortgage-Backed Investments | 0.08\% | 0.35\% | 0.62\% | 1.33\% | 8.49\% | 21.69\% | 48.82\% | 82.17\% | 107.89\% | 121.38\% | 103.19\% |
| Federal Agency Securities (Mtg Backed) | 0.08\% | 0.27\% | 0.62\% | 1.33\% | 8.49\% | 21.61\% | 48.73\% | 81.79\% | 106.64\% | 117.05\% | 100.18\% |
| Total Other Mortgage Backed Securities | 0.00\% | 0.08\% | 0.00\% | 0.00\% | 0.00\% | 0.07\% | 0.10\% | 0.37\% | 1.25\% | 4.32\% | 3.01\% |








