

| National - March 31,2022 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Earnings to Average Assets YTD Annualized | $\begin{gathered} \begin{array}{c} \text { Peer } \\ <2 \mathrm{~mm} \end{array} \end{gathered}$ | $\begin{gathered} \hline \text { Peer } \\ 2-5 \mathrm{~mm} \\ \hline \end{gathered}$ | $\begin{gathered} \text { Peer } \\ 5-10 \mathrm{~mm} \end{gathered}$ | $\begin{gathered} \hline \text { Peer } \\ 10-20 \mathrm{~mm} \end{gathered}$ | $\begin{gathered} \text { Peer } \\ 20-50 \mathrm{~mm} \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Peer } \\ 50-100 \mathrm{~mm} \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Peer } \\ 100-200 \mathrm{~mm} \end{gathered}$ | $\begin{gathered} \hline \text { Peer } \\ 200-500 \mathrm{~mm} \end{gathered}$ | $\begin{gathered} \text { Peer } \\ 500 \mathrm{~mm}-1 \mathrm{~B} \end{gathered}$ | Peer GT 1 Billion | Peer ALL FICUs |
| Investment Yield | 0.41\% | 0.52\% | 0.61\% | 0.66\% | 0.71\% | 0.78\% | 0.78\% | 0.85\% | 0.90\% | 0.95\% | 0.91\% |
| Loan Yield | 6.93\% | 6.15\% | 5.78\% | 5.42\% | 5.02\% | 4.72\% | 4.50\% | 4.33\% | 4.21\% | 4.21\% | 4.25\% |
| Net Loan Yield After NCOs | 6.62\% | 5.95\% | 5.70\% | 5.32\% | 4.92\% | 4.62\% | 4.42\% | 4.22\% | 4.08\% | 4.02\% | 4.08\% |
| Asset Yield | 2.92\% | 3.04\% | 2.77\% | 2.65\% | 2.56\% | 2.66\% | 2.69\% | 2.81\% | 2.92\% | 2.96\% | 2.92\% |
| Cost of Funds | -0.25\% | -0.24\% | -0.27\% | -0.22\% | -0.20\% | -0.21\% | -0.23\% | -0.26\% | -0.31\% | -0.38\% | -0.35\% |
| Gross Spread | 2.67\% | 2.80\% | 2.51\% | 2.43\% | 2.36\% | 2.45\% | 2.46\% | 2.55\% | 2.61\% | 2.59\% | 2.57\% |
| Provision Expense | -0.30\% | -0.09\% | -0.08\% | -0.11\% | -0.07\% | -0.08\% | -0.06\% | -0.07\% | -0.09\% | -0.16\% | -0.14\% |
| Net Spread after Provision Expense | 2.38\% | 2.71\% | 2.42\% | 2.32\% | 2.29\% | 2.38\% | 2.40\% | 2.48\% | 2.52\% | 2.43\% | 2.44\% |
| Total Non-Interest Income | 1.48\% | 0.98\% | 0.80\% | 0.93\% | 1.07\% | 1.24\% | 1.27\% | 1.35\% | 1.33\% | 1.10\% | 1.16\% |
| Total Non-Interest Expense | -3.69\% | -3.84\% | -3.07\% | -3.08\% | -3.03\% | -3.10\% | -3.09\% | -3.17\% | -3.12\% | -2.58\% | -2.73\% |
| Net Operating Expense | -2.21\% | -2.86\% | -2.27\% | -2.14\% | -1.96\% | -1.86\% | -1.83\% | -1.82\% | -1.80\% | -1.48\% | -1.57\% |
| Non-Operating Gains (Losses) | 1.01\% | 0.43\% | 0.17\% | 0.15\% | 0.11\% | 0.11\% | 0.09\% | 0.07\% | 0.05\% | 0.04\% | 0.05\% |
| OTTI Losses Recognized in Earnings | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |
| NCUSIF Stabilization Expense | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |
| NCUSIF Recovery/Pass-back | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |
| Return on Assets (ROA with Provision for LL) | 0.17\% | -0.15\% | 0.16\% | 0.18\% | 0.33\% | 0.52\% | 0.57\% | 0.66\% | 0.72\% | 0.94\% | 0.86\% |
| Net Charge-Offs | -0.31\% | -0.20\% | -0.08\% | -0.10\% | -0.10\% | -0.09\% | -0.09\% | -0.10\% | -0.13\% | -0.19\% | -0.17\% |
| Return with Net Charge-Offs instead of Provision | 0.16\% | -0.26\% | 0.16\% | 0.19\% | 0.30\% | 0.50\% | 0.55\% | 0.63\% | 0.68\% | 0.91\% | 0.83\% |
| Non-Interest Expense to Average Assets |  |  |  |  |  |  |  |  |  |  |  |
| Employee Compensation and Benefits | -1.75\% | -1.97\% | -1.58\% | -1.49\% | -1.42\% | -1.45\% | -1.53\% | -1.61\% | -1.62\% | -1.38\% | -1.43\% |
| Travel and Conference Expense | -0.01\% | -0.02\% | -0.02\% | -0.02\% | -0.02\% | -0.03\% | -0.02\% | -0.02\% | -0.03\% | -0.01\% | -0.02\% |
| Office Occupancy Expense | -0.23\% | -0.14\% | -0.14\% | -0.18\% | -0.19\% | -0.21\% | -0.21\% | -0.21\% | -0.22\% | -0.16\% | -0.17\% |
| Office Operations Expense | -0.97\% | -0.82\% | -0.71\% | -0.70\% | -0.65\% | -0.61\% | -0.57\% | -0.61\% | -0.59\% | -0.47\% | -0.50\% |
| Educational and Promotional Expense | -0.01\% | -0.02\% | -0.02\% | -0.04\% | -0.06\% | -0.08\% | -0.09\% | -0.10\% | -0.11\% | -0.10\% | -0.10\% |
| Loan Servicing Expense | -0.12\% | -0.10\% | -0.10\% | -0.14\% | -0.17\% | -0.20\% | -0.21\% | -0.21\% | -0.20\% | -0.18\% | -0.18\% |
| Professional and Outside Services | -0.37\% | -0.50\% | -0.35\% | -0.40\% | -0.43\% | -0.44\% | -0.38\% | -0.32\% | -0.28\% | -0.20\% | -0.24\% |
| Member Insurance | -0.03\% | -0.01\% | -0.01\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |
| Operating Fees (Exam. and/or Supervision Fees) | -0.05\% | -0.03\% | -0.02\% | -0.02\% | -0.02\% | -0.02\% | -0.01\% | -0.01\% | -0.01\% | -0.01\% | -0.01\% |
| Miscellaneous Operating Expenses | -0.15\% | -0.22\% | -0.10\% | -0.10\% | -0.08\% | -0.07\% | -0.06\% | -0.06\% | -0.06\% | -0.08\% | -0.07\% |
| Total Non-Interest Expense | -3.69\% | -3.84\% | -3.07\% | -3.08\% | -3.03\% | -3.10\% | -3.09\% | -3.17\% | -3.12\% | -2.58\% | -2.73\% |
| Other Performance Ratios |  |  |  |  |  |  |  |  |  |  |  |
| Earning Asset Yield | 2.92\% | 2.97\% | 2.80\% | 2.70\% | 2.60\% | 2.82\% | 2.83\% | 3.00\% | 3.11\% | 3.13\% | 3.09\% |
| Average Cost of Funds | -0.25\% | -0.23\% | -0.26\% | -0.21\% | -0.19\% | -0.21\% | -0.23\% | -0.26\% | -0.31\% | -0.38\% | -0.35\% |
| FTE Employee / \$ million of Loans \& Share Drafts | 2.10 | 1.07 | 1.31 | 0.49 | 0.37 | 0.32 | 0.30 | 0.27 | 0.23 | 0.17 | 0.20 |
| Compensation \& Benefits / FTE Emp. | \$22,344 | \$40,428 | \$25,697 | \$57,540 | \$65,706 | \$68,714 | \$71,768 | \$78,051 | \$84,444 | \$98,950 | \$91,080 |
| Compensation \& Benefits / \$million Lns. \& S.D.s | \$46,004 | \$41,233 | \$33,301 | \$27,941 | \$23,741 | \$22,040 | \$21,488 | \$20,797 | \$19,619 | \$17,250 | \$18,146 |
| Operating Expense / Loans \& Share Drafts | -9.74\% | -8.04\% | -6.49\% | -5.79\% | -5.06\% | -4.71\% | -4.34\% | -4.08\% | -3.79\% | -3.23\% | -3.46\% |
| Fee Income+Other Oper.Inc. / Loans \& Share Drafts | 1.24\% | 1.17\% | 1.36\% | 1.47\% | 1.60\% | 1.72\% | 1.65\% | 1.64\% | 1.56\% | 1.33\% | 1.40\% |
| Net Operating Expense / Loans \& Share Drafts | -8.50\% | -6.88\% | -5.12\% | -4.32\% | -3.46\% | -2.98\% | -2.69\% | -2.44\% | -2.23\% | -1.91\% | -2.06\% |
| Operating Expense / Operating Revenue | 116.22\% | 113.18\% | 98.12\% | 96.03\% | 91.91\% | 86.94\% | 85.97\% | 83.84\% | 81.80\% | 73.65\% | 76.45\% |
| Total Fixed Assets / Shares \& Equity | 0.31\% | 0.36\% | 0.62\% | 1.18\% | 1.53\% | 1.98\% | 2.12\% | 2.23\% | 2.30\% | 1.69\% | 1.81\% |
| Net Loans to Total Shares and Deposits | 45.1\% | 52.6\% | 48.1\% | 48.0\% | 48.4\% | 54.6\% | 58.4\% | 64.3\% | 70.5\% | 71.9\% | 69.7\% |
| Members / FTE Employee | 405.17 | 378.25 | 223.34 | 437.93 | 416.40 | 392.82 | 348.55 | 339.46 | 349.94 | 423.30 | 399.16 |









