

| National - June 30,2022 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Earnings to Average Assets YTD Annualized | $\begin{gathered} \begin{array}{c} \text { Peer } \\ <2 \mathrm{~mm} \end{array} \end{gathered}$ | $\begin{gathered} \hline \text { Peer } \\ 2-5 \mathrm{~mm} \\ \hline \end{gathered}$ | $\begin{gathered} \text { Peer } \\ 5-10 \mathrm{~mm} \end{gathered}$ | $\begin{gathered} \hline \text { Peer } \\ 10-20 \mathrm{~mm} \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Peer } \\ 20-50 \mathrm{~mm} \\ \hline \end{gathered}$ | $\begin{gathered} \text { Peer } \\ 50-100 \mathrm{~mm} \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Peer } \\ 100-200 \mathrm{~mm} \\ \hline \end{gathered}$ | Peer $200-500 \mathrm{~mm}$ | $\begin{gathered} \text { Peer } \\ 500 \mathrm{~mm}-1 \mathrm{~B} \end{gathered}$ | Peer GT 1 Billion | Peer ALL FICUs |
| Investment Yield | 0.45\% | 0.58\% | 0.67\% | 0.75\% | 0.82\% | 0.90\% | 0.93\% | 1.03\% | 1.10\% | 1.17\% | 1.12\% |
| Loan Yield | 6.72\% | 6.14\% | 5.72\% | 5.33\% | 4.97\% | 4.68\% | 4.48\% | 4.31\% | 4.19\% | 4.19\% | 4.23\% |
| Net Loan Yield After NCOs | 6.49\% | 5.96\% | 5.62\% | 5.18\% | 4.88\% | 4.58\% | 4.39\% | 4.19\% | 4.06\% | 3.98\% | 4.05\% |
| Asset Yield | 2.88\% | 3.09\% | 2.81\% | 2.70\% | 2.63\% | 2.74\% | 2.79\% | 2.91\% | 3.02\% | 3.07\% | 3.03\% |
| Cost of Funds | -0.37\% | -0.40\% | -0.27\% | -0.22\% | -0.20\% | -0.21\% | -0.24\% | -0.26\% | -0.31\% | -0.40\% | -0.36\% |
| Gross Spread | 2.51\% | 2.69\% | 2.54\% | 2.48\% | 2.43\% | 2.53\% | 2.55\% | 2.65\% | 2.71\% | 2.68\% | 2.67\% |
| Provision Expense | -0.24\% | -0.19\% | -0.09\% | -0.15\% | -0.08\% | -0.09\% | -0.07\% | -0.09\% | -0.12\% | -0.18\% | -0.16\% |
| Net Spread after Provision Expense | 2.27\% | 2.50\% | 2.44\% | 2.33\% | 2.36\% | 2.44\% | 2.48\% | 2.56\% | 2.59\% | 2.49\% | 2.50\% |
| Total Non-Interest Income | 1.23\% | 0.84\% | 0.80\% | 0.89\% | 1.03\% | 1.21\% | 1.24\% | 1.31\% | 1.30\% | 1.07\% | 1.12\% |
| Total Non-Interest Expense | -3.43\% | -3.79\% | -3.08\% | -3.05\% | -3.01\% | -3.12\% | -3.14\% | -3.20\% | -3.16\% | -2.63\% | -2.77\% |
| Net Operating Expense | -2.21\% | -2.95\% | -2.28\% | -2.16\% | -1.99\% | -1.91\% | -1.91\% | -1.89\% | -1.86\% | -1.56\% | -1.65\% |
| Non-Operating Gains (Losses) | 0.75\% | 0.38\% | 0.17\% | 0.13\% | 0.10\% | 0.09\% | 0.08\% | 0.05\% | 0.03\% | 0.02\% | 0.03\% |
| OTTI Losses Recognized in Earnings | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |
| NCUSIF Stabilization Expense | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |
| NCUSIF Recovery/Pass-back | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |
| Return on Assets (ROA with Provision for LL) | 0.06\% | -0.44\% | 0.16\% | 0.17\% | 0.37\% | 0.53\% | 0.57\% | 0.67\% | 0.73\% | 0.93\% | 0.86\% |
| Net Charge-Offs | -0.23\% | -0.18\% | -0.11\% | -0.15\% | -0.09\% | -0.10\% | -0.09\% | -0.11\% | -0.13\% | -0.20\% | -0.18\% |
| Return with Net Charge-Offs instead of Provision | 0.07\% | -0.44\% | 0.15\% | 0.17\% | 0.36\% | 0.52\% | 0.55\% | 0.65\% | 0.73\% | 0.92\% | 0.84\% |
| Non-Interest Expense to Average Assets |  |  |  |  |  |  |  |  |  |  |  |
| Employee Compensation and Benefits | -1.65\% | -2.00\% | -1.60\% | -1.49\% | -1.41\% | -1.46\% | -1.54\% | -1.62\% | -1.63\% | -1.39\% | -1.44\% |
| Travel and Conference Expense | -0.02\% | -0.02\% | -0.02\% | -0.02\% | -0.02\% | -0.03\% | -0.03\% | -0.03\% | -0.03\% | -0.02\% | -0.02\% |
| Office Occupancy Expense | -0.22\% | -0.14\% | -0.14\% | -0.18\% | -0.19\% | -0.20\% | -0.21\% | -0.21\% | -0.22\% | -0.16\% | -0.17\% |
| Office Operations Expense | -0.98\% | -0.79\% | -0.70\% | -0.68\% | -0.64\% | -0.61\% | -0.58\% | -0.61\% | -0.60\% | -0.47\% | -0.51\% |
| Educational and Promotional Expense | -0.01\% | -0.03\% | -0.02\% | -0.04\% | -0.06\% | -0.08\% | -0.09\% | -0.10\% | -0.11\% | -0.11\% | -0.11\% |
| Loan Servicing Expense | -0.11\% | -0.11\% | -0.11\% | -0.14\% | -0.17\% | -0.21\% | -0.22\% | -0.22\% | -0.21\% | -0.18\% | -0.19\% |
| Professional and Outside Services | -0.30\% | -0.47\% | -0.35\% | -0.37\% | -0.42\% | -0.44\% | -0.39\% | -0.33\% | -0.29\% | -0.21\% | -0.24\% |
| Member Insurance | -0.03\% | -0.01\% | -0.01\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |
| Operating Fees (Exam. and/or Supervision Fees) | -0.05\% | -0.04\% | -0.03\% | -0.02\% | -0.02\% | -0.02\% | -0.02\% | -0.01\% | -0.01\% | -0.01\% | -0.01\% |
| Miscellaneous Operating Expenses | -0.06\% | -0.17\% | -0.10\% | -0.11\% | -0.08\% | -0.07\% | -0.06\% | -0.06\% | -0.06\% | -0.09\% | -0.08\% |
| Total Non-Interest Expense | -3.43\% | -3.79\% | -3.08\% | -3.05\% | -3.01\% | -3.12\% | -3.14\% | -3.20\% | -3.16\% | -2.63\% | -2.77\% |
| Other Performance Ratios |  |  |  |  |  |  |  |  |  |  |  |
| Earning Asset Yield | 2.85\% | 3.12\% | 2.80\% | 2.73\% | 2.71\% | 2.85\% | 2.94\% | 3.08\% | 3.19\% | 3.21\% | 3.17\% |
| Average Cost of Funds | -0.37\% | -0.38\% | -0.26\% | -0.21\% | -0.20\% | -0.21\% | -0.23\% | -0.26\% | -0.31\% | -0.40\% | -0.36\% |
| FTE Employee / \$million of Loans \& Share Drafts | 2.04 | 1.01 | 1.30 | 0.48 | 0.36 | 0.31 | 0.29 | 0.26 | 0.22 | 0.17 | 0.19 |
| Compensation \& Benefits / FTE Emp. | \$19,728 | \$43,281 | \$24,980 | \$56,057 | \$63,866 | \$68,351 | \$72,367 | \$77,101 | \$84,540 | \$100,381 | \$92,054 |
| Compensation \& Benefits / \$million Lns. \& S.D.s | \$40,431 | \$43,835 | \$32,450 | \$26,675 | \$23,425 | \$21,426 | \$21,555 | \$20,180 | \$19,118 | \$17,107 | \$17,900 |
| Operating Expense / Loans \& Share Drafts | -8.24\% | -8.03\% | -6.23\% | -5.39\% | -5.00\% | -4.59\% | -4.43\% | -4.04\% | -3.73\% | -3.25\% | -3.45\% |
| Fee Income+Other Oper.Inc. / Loans \& Share Drafts | 1.20\% | 0.81\% | 1.23\% | 1.31\% | 1.49\% | 1.60\% | 1.60\% | 1.55\% | 1.49\% | 1.28\% | 1.34\% |
| Net Operating Expense / Loans \& Share Drafts | -7.04\% | -7.22\% | -5.00\% | -4.08\% | -3.51\% | -2.99\% | -2.83\% | -2.49\% | -2.24\% | -1.97\% | -2.11\% |
| Operating Expense / Operating Revenue | 110.94\% | 122.38\% | 97.69\% | 92.47\% | 88.53\% | 85.57\% | 84.95\% | 82.23\% | 80.09\% | 72.92\% | 75.40\% |
| Total Fixed Assets / Shares \& Equity | 0.34\% | 0.40\% | 0.63\% | 1.21\% | 1.53\% | 2.02\% | 2.14\% | 2.26\% | 2.32\% | 1.72\% | 1.84\% |
| Net Loans to Total Shares and Deposits | 47.0\% | 54.3\% | 49.7\% | 50.0\% | 50.4\% | 56.8\% | 61.3\% | 67.6\% | 74.8\% | 76.6\% | 74.1\% |
| Members / FTE Employee | 396.55 | 386.39 | 222.03 | 436.49 | 412.84 | 390.91 | 347.85 | 336.83 | 347.83 | 420.62 | 397.04 |









