

2025 Annual Report

THE VALUE OF VISION



President/CEO Report

BRUCE FOX, PRESIDENT/CEO

As we reflect on 2025, I am proud of the strength, resilience and momentum Catalyst demonstrated throughout the year. In an environment defined by economic uncertainty and evolving payment expectations, Catalyst remained focused on delivering stability, innovation and value for our member credit unions.

Financial Performance

Catalyst closed 2025 in a position of solid financial health, supported by disciplined balance sheet management and strong core earnings. Our results reflect prudent risk management, effective interest rate positioning and continued demand for our liquidity, asset management and payments solutions. Throughout the year, we remained well capitalized and focused on protecting the long term strength of your corporate while supporting members as they navigated a dynamic rate environment. This financial foundation enables Catalyst to invest strategically, respond quickly to market changes and continue serving as a trusted partner to credit unions of all sizes.

Key Initiatives and Innovation

Innovation remained central to our mission in 2025. We made meaningful progress expanding instant payments capabilities, including continued onboarding of new members to the FedNow® Service, RTP and the early year launch of a next generation payments platform designed to support a broader range of

payment use cases. These initiatives reflect our commitment to helping credit unions compete, modernize and meet member expectations in a rapidly evolving payments landscape.

We also continued to invest in solutions that support balance sheet strategy and risk management. Through asset management programs, liquidity services and educational initiatives, such as our Derivatives Symposium, Catalyst helped credit unions address interest rate risk, optimize portfolios and plan with greater confidence.

Internally, 2025 marked an important year of brand activation. Following the launch of our new brand, teams across the organization worked to bring our purpose and promise to life through consistent messaging, enhanced digital experiences and a renewed focus on how we serve members at every touchpoint.

Events and Engagement

One of the highlights of the year was the 2025 Strategic Summit, which brought together more than 200 credit union leaders for several days of insight, collaboration and forward looking discussion. The event reinforced Catalyst's role as a thought leader, offering timely perspectives on economic conditions, payments innovation, cybersecurity, leadership



and strategy. Just as importantly, it strengthened relationships and community across the credit union system - an outcome that remains core to who we are as a corporate.

Beyond Summit, Catalyst leaders and teams remained highly engaged with members through industry events, conferences and direct collaboration, ensuring we stayed closely aligned with the needs and priorities of the credit unions we serve.

Strategic Focus

Our strategic direction in 2025 remained consistent: deliver dependable financial strength, invest in scalable innovation and deepen relationships with members. We

continued to evaluate emerging risks and opportunities, including regulatory developments and broader industry discussions, while staying focused on long term value creation rather than short term volatility.

Looking Ahead

As we look ahead to 2026, Catalyst is well positioned for the future. We will continue to build on the momentum of 2025 by advancing payments innovation, expanding advisory and liquidity solutions, and strengthening the ways we support credit unions through change. With a strong financial foundation, a clear strategic vision and a dedicated team, we remain committed to helping our members succeed - today and for years to come.

Board of Directors Report

LIN HODGES, BOARD CHAIR

As Board Chair, I am pleased to report on Catalyst's accomplishments in 2025 – a year marked by strong financial performance, disciplined governance and continued delivery of value to our member credit unions. Throughout the year, the Board remained focused on ensuring Catalyst operated safely, soundly and strategically while supporting initiatives that advanced our cooperative mission and strengthened our long-term position.

Catalyst delivered solid financial results in 2025, reflecting effective balance sheet management and prudent oversight. For the year, Catalyst reported net income of \$80.4 million, demonstrating consistent earnings performance in a challenging economic environment. The organization closed the year with a leverage ratio of 9.12% and a retained earnings ratio of 6.38%, reinforcing Catalyst's strong capital position and ability to support member needs while meeting regulatory expectations. These results reflect the Board's commitment to financial strength and sustainability.

Beyond financial performance, 2025 was a year of meaningful progress across key strategic priorities. The Board supported investments in services, infrastructure and capabilities designed to help member credit unions manage liquidity, navigate

payments innovation and address evolving market demands. Throughout the year, the Board actively monitored enterprise risk, compliance and operational resilience to ensure Catalyst continued to deliver reliable, high-quality solutions to its members.

Member satisfaction remained a critical measure of success in 2025. Catalyst achieved a Net Promoter Score of 80.2, reflecting strong member loyalty and placing the organization firmly within "world-class" performance standards. This result was achieved alongside a significant increase in survey participation, providing valuable insight into member perspectives and reinforcing the strength of Catalyst's relationships across the credit union community.

On behalf of the Board of Directors, we extend our sincere appreciation to our members for their continued trust and partnership and to Catalyst's team members for their dedication throughout 2025. The Board remains confident in Catalyst's financial strength, strategic direction and commitment to serving credit unions, and we look forward to building on this momentum in the year ahead.



Supervisory Committee Report

JODY CARACCIOLI, COMMITTEE CHAIR

The Supervisory Committee is responsible for reporting on the integrity of the credit union's financial records and for ensuring that internal controls are in place to protect the assets of the credit union and its members.

Regulatory exams and audits performed by Catalyst's internal and external independent auditors are designed to assist Catalyst in maintaining the highest standards of accuracy in its accounting records and reports, and in complying with policies, procedures, and regulations.

The Supervisory Committee has met with the external auditors to discuss the results of the 2025 external audit. Catalyst received an unqualified opinion on the audited 2025 financial statements.

The Supervisory Committee also has reviewed the results of work performed by Catalyst's internal auditors and the results of examinations performed by the National Credit Union administration.



Based on findings of the internal auditors, external auditors and the NCUA, the Supervisory Committee members conclude that the financial statements for the year ending December 31, 2025, are fairly presented and that Catalyst has maintained effective internal control over financial reporting and has complied with all applicable regulations and laws throughout 2025.



INDEPENDENT AUDITOR'S REPORT

To the Supervisory Committee, Board of Directors and Management
Catalyst Corporate Federal Credit Union

Opinions on the Financial Statements and Internal Control Over Financial Reporting

We have audited the consolidated financial statements of Catalyst Corporate Federal Credit Union and its subsidiaries, which comprise the consolidated statements of financial condition as of December 31, 2025 and 2024, and the related consolidated statements of income, comprehensive income members' equity, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of Catalyst Corporate Federal Credit Union and its subsidiaries as of December 31, 2025 and 2024 and the results of their operations and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

We also have audited Catalyst Corporate Federal Credit Union and its subsidiaries internal control over financial reporting as of December 31, 2025, including controls over the preparation of regulatory consolidated financial statements in accordance with the instructions for the National Credit Union Administration's (NCUA) 5310 Call Report, as of December 31, 2025, based on the framework set forth by the Committee of Sponsoring Organizations of the Treadway Commission in Internal Control – Integrated Framework (2013). In our opinion, Catalyst Corporate Federal Credit Union and its subsidiaries maintained, in all material respects, effective internal control over financial reporting as of December 31, 2025, based on criteria established in the Internal Control—Integrated Framework (2013), issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

Basis for Opinions

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audits of the Financial Statements and Internal Control Over Financial Reporting section of our report. We are required to be independent of Catalyst Corporate Federal Credit Union and its subsidiaries and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Consolidated Financial Statements and Internal Control Over Financial Reporting

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of effective internal control over financial reporting relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error. Management is also responsible for its assessment about the effectiveness of internal control over financial reporting, included in the accompanying 2025 Management Report.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Catalyst Corporate Federal Credit Union and its subsidiaries' ability to continue as a going concern for one year after the date that the consolidated financial statements are issued.

Auditor's Responsibilities for the Audits of the Consolidated Financial Statements and Internal Control Over Financial Reporting

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and about whether effective internal control over financial reporting was maintained in all material respects, and to issue an auditor's report that includes our opinions.

Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit of financial statements or an audit of internal control over financial reporting conducted in accordance with GAAS will always detect a material misstatement or a material weakness when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered to be material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit of financial statements and an audit of internal control over financial reporting in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the financial statement audit in order to design audit procedures that are appropriate in the circumstances.
- Obtain an understanding of internal control over financial reporting relevant to the audit of internal control over financial reporting, assess the risks that a material weakness exists, and test and evaluate the design and operating effectiveness of internal control over financial reporting based on the assessed risk.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Catalyst Corporate Federal Credit Union and its subsidiaries' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

Definition and Inherent Limitations of Internal Control Over Financial Reporting

An entity's internal control over financial reporting is a process effected by those charged with governance, management, and other personnel, designed to provide reasonable assurance regarding the preparation of reliable financial statements in accordance with accounting principles generally accepted in the United States of America. Because management's assessment and our audit were conducted to meet the reporting requirements of Section 704.15 of the NCUA Regulations, our audit of Catalyst Corporate Federal Credit Union's internal control over financial reporting included controls over the preparation of consolidated financial statements in accordance with accounting principles generally accepted in the United States of America and with the NCUA 5310 Call Report instructions.

An entity's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the entity; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and that receipts and expenditures of the entity are being made only in accordance with authorizations of management and those charged with governance; and (3) provide reasonable assurance regarding prevention, or timely detection and correction of unauthorized acquisition, use, or disposition of the entity's assets that could have a material effect on the consolidated financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent, or detect and correct, misstatements. Also, projections of any assessment of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Other Information Included in the Annual Report

Management is responsible for the other information included in the annual report. The other information comprises the committee, management, and board reports but does not include the consolidated financial statements and our auditor's report thereon. Our opinion on the consolidated financial statements does not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the consolidated financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Doeren Mayhew Assurance

Miami, Florida
April 10, 2026

Catalyst Corporate Federal Credit Union Consolidated Statements of Financial Condition

As of December 31, (in thousands)	2025	2024
Assets		
Cash and cash equivalents	\$2,057,328	\$1,605,216
Investments:		
Available-for-sale (AFS), at fair value (amortized cost \$3,925,793 and \$3,035,911)	3,934,250	3,027,430
Other investments	33,355	35,621
Loans, net of allowance for credit losses of \$0 as of December 31, 2025 and 2024	318,043	374,784
Accounts receivables and other assets	51,980	49,315
Property and equipment, net	14,169	14,551
Goodwill and other intangible assets	6,048	6,458
National Credit Union Share Insurance Fund (NCUSIF) deposit	2,335	2,360
Total assets	\$6,417,508	\$5,115,735
Liabilities		
Members' shares and certificates	\$5,608,242	\$4,627,044
Borrowed funds	230,000	-
Accrued expenses and other liabilities	21,585	19,667
Total liabilities	5,859,827	4,646,711
Commitments and contingent liabilities		
Members' Equity		
Perpetual Contributed Capital (PCC)	169,707	168,843
Retained earnings	372,488	300,672
Non-controlling interest	6,879	7,917
Accumulated other comprehensive income/(loss)	8,607	(8,408)
Total members' equity	557,681	469,024
Total liabilities and members' equity	\$6,417,508	\$5,115,735

The accompanying notes are an integral part of the consolidated financial statements.

Catalyst Corporate Federal Credit Union Consolidated Statements of Income

For the years ended December 31, (in thousands)	2025	2024
Interest income		
AFS investments	\$161,332	\$144,083
Federal Reserve Bank (FRB)	84,429	94,944
Loans	15,646	18,766
Other	2,167	2,663
Total interest income	263,574	260,456
Interest expense		
Members' shares and certificates	158,542	171,825
Borrowed funds	6,111	4,541
Total interest expense	164,653	176,366
Net interest income	98,921	84,090
Non-interest income		
Share draft and depository processing fee income, net of expense	23,197	21,733
Off-balance-sheet fee income, net of expense	10,795	10,228
Other fee income, net of expense	14,183	13,036
Other net losses	(171)	(1,124)
Total non-interest income	48,004	43,873
Non-interest expenses		
Compensation and benefits	48,896	46,683
Information technology	12,528	10,669
Professional fees	1,646	1,881
Office occupancy	1,277	1,262
Other operating expenses	4,589	4,342
Total non-interest expenses	68,936	64,837
Net income	77,989	63,126
Net loss attributable to non-controlling interest	2,398	3,211
Net income attributable to controlling interest	\$80,387	\$66,337

The accompanying notes are an integral part of the consolidated financial statements.

Catalyst Corporate Federal Credit Union
Consolidated Statements of Comprehensive Income

For the years ended December 31, (in thousands)	2025	2024
Net income attributable to controlling interest	\$80,387	\$66,337
Other comprehensive income		
Net unrealized holding gains on investments classified as AFS	16,938	7,874
Net unrealized holding gains on derivatives classified as cash flow hedges	77	187
Other comprehensive income	17,015	8,061
Comprehensive income	\$97,402	\$74,398

The accompanying notes are an integral part of the consolidated financial statements.

Catalyst Corporate Federal Credit Union
Consolidated Statements of Members' Equity

For the years ended December 31, (in thousands)	Perpetual Contributed Capital	Retained Earnings	Non- controlling Interest	Accumulated Other Comprehensive (Loss)/Income	Total
Balance at December 31, 2023	\$167,791	\$244,719	\$8,629	(\$16,469)	\$404,670
Net income/(loss)	-	66,337	(3,211)	-	63,126
Capital contributions - additional	-	-	2,699	-	2,699
TranzCapture, LLC distribution	-	-	(200)	-	(200)
PCC issued	1,052	-	-	-	1,052
Dividends paid on PCC	-	(10,384)	-	-	(10,384)
Other comprehensive income	-	-	-	8,061	8,061
Balance at December 31, 2024	168,843	300,672	7,917	(8,408)	469,024
Net income/(loss)	-	80,387	(2,398)	-	77,989
Capital contributions - additional	-	-	1,670	-	1,670
TranzCapture, LLC distribution	-	-	(310)	-	(310)
PCC issued	864	-	-	-	864
Dividends paid on PCC	-	(8,571)	-	-	(8,571)
Other comprehensive income	-	-	-	17,015	17,015
Balance at December 31, 2025	\$169,707	\$372,488	\$6,879	\$8,607	\$557,681

The accompanying notes are an integral part of the consolidated financial statements.

Catalyst Corporate Federal Credit Union Consolidated Statements of Cash Flows

For the years ended December 31, (in thousands)	2025	2024
Cash flows from operating activities:		
Net income attributable to controlling interest	\$80,387	\$66,337
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation of property and equipment, net	2,536	2,422
Net amortization of premiums and discounts on AFS investments	(8,121)	(15,391)
Amortization of other intangible assets	410	410
Recapture of loan losses	-	8
Change in credit union-owned life insurance (COLI) policy	(356)	(321)
Net loss attributable to non-controlling interest	(2,398)	(3,211)
Changes in operating assets and liabilities:		
Increase in accounts receivables and other assets	(2,299)	(4,890)
Decrease in interest rate derivatives accrued interest	422	366
(Decrease)/increase in interest rate derivatives collateral	(9,157)	4,509
Increase/(decrease) in accrued expenses and other liabilities	2,298	(199)
Net cash provided by operating activities	63,722	50,040

The accompanying notes are an integral part of the consolidated financial statements.

Catalyst Corporate Federal Credit Union Consolidated Statements of Cash Flows

Cash flows (continued):

For the years ended December 31, (in thousands)	2025	2024
Cash flows from investing activities:		
Proceeds from maturities and repayments of AFS investments	2,013,158	1,260,472
Purchases of AFS investments	(2,892,186)	(1,912,315)
Net change in loans	62,480	48,236
Expenditures for property and equipment, net	(2,154)	(2,525)
Change in NCUSIF deposit	25	32
Net change in other investments	2,266	8,079
Net cash used in investing activities	(816,411)	(598,021)
Cash flows from financing activities:		
Net change in members' shares and certificates	981,148	298,382
Net change in borrowed funds	230,000	(180,000)
Capital contributions of non-controlling interest in credit union service organization	1,670	2,699
PCC issued	864	1,052
PCC redeemed	-	(23,970)
Dividends paid on PCC	(8,571)	(10,384)
Distributions of non-controlling interest in credit union service organization	(310)	(200)
Net cash provided by financing activities	1,204,801	87,579
Net increase/(decrease) in cash and cash equivalents	452,112	(460,402)
Cash and cash equivalents at beginning of year	1,605,216	2,065,618
Cash and cash equivalents at end of year	\$2,057,328	\$1,605,216
Supplemental disclosure of cash flow information:		
Cash paid for:		
Interest on members' shares and certificates	\$157,479	\$171,863
Interest on borrowed funds	\$6,087	\$4,818

The accompanying notes are an integral part of the consolidated financial statements.

Catalyst Corporate Federal Credit Union

Notes to the Consolidated Financial Statements

1. ORGANIZATION

Catalyst Corporate Federal Credit Union (Catalyst) is a federally chartered corporate credit union whose principal activity is to provide investment, credit, payment and correspondent services to its member credit unions. Catalyst's members can include federal and state-chartered credit unions, and other credit union organizations throughout the United States.

Catalyst derives its authority to operate from the United States federal government under the Federal Credit Union Act (the Act). The National Credit Union Administration (NCUA) serves as the regulatory agency responsible for enforcement of the Act. Pursuant to Section 122 of the Act, Catalyst is exempt from the payment of federal and state income taxes.

Catalyst wholly owns CUSOURCE, LLC (CUSOURCE), which is a credit union service organization (CUSO) that provides investment advisory and asset-liability management services to credit unions on a nationwide basis. CUSOURCE conducts business under the name "Catalyst Strategic Solutions." As of December 31, 2025, Catalyst also owns 69% of TranzCapture, LLC (TranzCapture), a CUSO that was formed in 2015 for software development, and 35% of Aptys Solutions, LLC (Aptys Solutions), a leading provider of real-time processing and electronic payment solutions.

All three CUSOs are formed as Texas limited liability companies, and since the federal income tax liability flows through to its owners, the CUSOs are not subject to federal and state income taxes.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Consolidated financial statements/Use of estimates

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses for the periods then ended. Actual results could differ from those estimates. Estimates that are particularly susceptible to change relate to the fair value of financial instruments. The significant accounting principles and policies used in the preparation of these consolidated financial statements, together with certain related information, are summarized below. Management elected to round the consolidated financial statements to the nearest thousand dollars.

Principles of consolidation

The consolidated financial statements include the accounts of Catalyst, CUSOURCE TranzCapture, and Aptys Solutions. Although Catalyst owns 35% of Aptys Solutions, Catalyst has consolidated Aptys Solutions due to Catalyst's significant control maintained over Aptys Solutions. All significant intercompany balances and transactions have been eliminated in the Catalyst consolidated financial statements.

Cash and cash equivalents

Cash and cash equivalents include cash on deposit due from the FRB and other banks, as well as cash maintained in various courier vaults. Amounts due from banks, at times, may exceed federally insured limits.

Catalyst Corporate Federal Credit Union

Notes to the Consolidated Financial Statements

Note: 2 (continued)

Interest rate derivatives

Catalyst utilizes interest rate swap agreements to manage the effects of interest rate volatility on net interest income. Interest rate derivatives may be designated as fair value hedges, cash flow hedges, or not designated as a hedge. Gains and losses on derivatives designated as fair value hedges are reported in income along with the related gains and losses of hedged financial instruments. Gains and losses on derivatives designated as cash flow hedges, to the extent effective, are reported as a component of accumulated other comprehensive income/(loss) (AOCI). Gains and losses on derivatives not designated as hedges are reported in income.

Interest rate swap gains and losses, and related accrued interest receivable and payable, are netted per counterparty in accordance with Accounting Standards Codification (ASC) 815-10-45. An interest rate derivative asset (or liability) is recognized when the net result for an individual counterparty is an asset (or a liability). Cash collateral receivables or payables are also offset against net derivative positions. Interest income and expense on swaps designated as hedges are recorded in income in conjunction with the income or expense of the hedged financial instrument.

Catalyst formally documents the relationship between derivatives and hedged items, as well as the risk-management objective and the strategy for undertaking hedge transactions at the inception of the hedging relationship. This documentation includes linking fair value or cash flow hedges to specific assets and liabilities or to specific firm commitments or forecasted transactions. Catalyst also formally assesses, both at the hedge's inception and on an ongoing basis, whether the derivative instruments that are used are highly effective in offsetting changes in fair values or cash flows of the hedged items.

Catalyst discontinues hedge accounting when it determines that the derivative is no longer effective in offsetting changes in the fair value or cash flows of the hedged item, the derivative is settled or terminates, a hedged forecasted transaction is no longer probable, or treatment of the derivative as a hedge is no longer appropriate or intended. Catalyst does not use interest rate derivatives for trading purposes.

When a fair value hedge is discontinued, the hedged asset or liability is no longer adjusted for changes in fair value, and the existing basis adjustment is amortized or accreted over the remaining life of the asset or liability. When a cash flow hedge is discontinued but the hedged cash flows or forecasted transactions are still expected to occur, gains or losses that were accumulated in other comprehensive income/(loss) (OCI) are amortized into earnings over the same periods which the hedged transactions will affect earnings.

Catalyst is exposed to losses if a counterparty fails to make its payments under a contract in which Catalyst is in a net receiving position. Catalyst anticipates that the counterparties will be able to fully satisfy their obligations under the agreements. All the contracts to which Catalyst is a party settle monthly or quarterly.

In addition, Catalyst obtains collateral above certain thresholds of the fair value of its derivatives for each dealer counterparty based upon their credit standing, and Catalyst has netting agreements with the dealers with which it does business.

Catalyst Corporate Federal Credit Union

Notes to the Consolidated Financial Statements

Note: 2 (continued)

FRB – Excess Balance Account (EBA) Program

Catalyst, as agent, entered into an EBA agreement with participating member credit unions and the FRB, whereby the FRB opened EBA accounts for the benefit of the participants at the request of the agent. As such, the balances in the EBA accounts are not reflected in the Catalyst consolidated statements of financial condition. These balances totaled approximately \$5,327,464,000 and \$4,662,005,000 as of December 31, 2025 and 2024, respectively. Neither the participating member credit unions nor the agent may use the EBA for general payments or other activities. The aggregate balance in the EBA represents a deposit liability of the FRB solely to the participants. Catalyst, as agent, is solely responsible for calculating and distributing the interest payable to each participant on the participant's excess balance and for damages owed to participants for any inaccuracy in calculating the participant's excess balance and interest.

Investments

Certain investments are classified as AFS when Catalyst anticipates that the securities could be sold in response to rate changes, prepayment risk, liquidity, availability of and the yield on alternative investments and other market and economic factors. These securities are reported at fair value.

Unrealized gains and losses on AFS securities are recognized as direct increases or decreases in OCI. Purchase premiums and discounts are recognized in interest income using the interest method over the terms of the securities.

Catalyst evaluates its AFS securities in unrealized loss positions to determine if the decline in fair value below amortized cost is due to a credit loss or due to other factors, such as higher market interest rates or increased liquidity spreads. To make this determination, management reviews the amount of the unrealized loss, credit rating history, market trends of similar security classes, time remaining to maturity, and the source of principal and interest payments. If evidence of a credit loss is present, Catalyst determines the amount of credit loss using a discounted cash flow analysis with an appropriate discount rate. Credit losses, if present, are recorded as an allowance with a corresponding charge to credit loss expense.

For AFS securities in unrealized loss positions that Catalyst intends to sell or will more likely than not be required to sell before recovery of the unrealized loss, regardless of the reason for the decline in fair value, amortized cost is reduced to fair value with a corresponding charge to earnings.

Other investments, which include interest-bearing deposits, Federal Home Loan Bank (FHLB) capital stock, and various investments in CUSOs are generally carried at original cost less impairment, if any, if there is no readily determinable market value, with the exception of certain investments in CUSOs, which are accounted for using the equity method of accounting. Gains/(losses) on equity method investments are included within other fee income reported in the consolidated statements of income.

Loans

Loans include loans to members. Loans to members are stated at the amount of unpaid principal. Interest on loans is accrued daily and is calculated using the simple-interest method on principal amounts outstanding. The accrual of interest is discontinued when management believes the collection of interest is doubtful. Catalyst reviews the loan portfolio for impairment on a regular basis. Catalyst has the intent and ability to hold for the foreseeable future or until maturity or payoff.

Catalyst Corporate Federal Credit Union Notes to the Consolidated Financial Statements

Note: 2 (continued)

Open-end credit lines are provided at a variable interest rate and must be repaid within 12 months of the date of each advance or upon demand. All of these lines are backed by either a general or specific pledge of the borrowing credit union's assets.

Term loans are provided in a variety of structures including fixed rate, variable rate, bullet and amortizing structures. These loans are backed by either a specific or general pledge of the borrowing credit union's assets. Catalyst offers term loans with maturities up to 10 years.

Allowance for credit losses on loans

The allowance for credit losses on loans is a valuation account that is deducted from the loans' amortized cost basis so that the balance sheet reflects the net amount that Catalyst expects to collect. Subsequent changes (favorable and unfavorable) in expected credit losses are recognized immediately in net income as a credit loss expense or a reversal of credit loss expense. The methodologies used by Catalyst to estimate the allowance differs based on characteristics of loans.

Catalyst's loans to members consists only of loans to credit unions, credit union leagues and CUSOs. Catalyst has segmented the portfolio into two types of loans (open-end credit lines and term loans) based on risk characteristics of each loan type. Each type of loan requires significant judgment to determine the amount of lines of credit and term loans to extend to any one member.

The following methodology is used by management to estimate the allowance:

Member loans are evaluated on a loan-by-loan basis. Approximately one half of the dollar volume of open-end credit lines and term loans are secured by a blanket lien on all assets. The remainder is secured by specific collateral. This collateral is pledged by the member prior to Catalyst extending loan advances.

If management determines that a loan is impaired, an impairment is recognized through an allowance. There were no impaired loans as of December 31, 2025 or 2024. Catalyst places loans on non-accrual status when the loan reaches 90 days past due or when the collection of interest or principal becomes uncertain. None of the loans were past due or had been modified as of December 31, 2025 or 2024.

Property and equipment, net

Land is carried at cost. Property and equipment are carried at cost less accumulated depreciation. Buildings, leasehold improvements, software, hardware, and furniture and equipment are depreciated using the straight-line method over the estimated useful lives of the assets. Catalyst reviews property and equipment (long-lived assets) for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable.

Goodwill and other intangible assets

Goodwill and other intangible assets acquired in a purchase business combination determined to have an indefinite useful life are not amortized, but tested for impairment at least annually or more frequently if events and circumstances exist that indicate that an impairment test should be performed. Catalyst has selected December 31 as the date to perform the annual impairment test, and any impairment is recognized in the period identified.

Catalyst Corporate Federal Credit Union

Notes to the Consolidated Financial Statements

Note: 2 (continued)

Intangible assets with definite useful lives are amortized over their estimated useful lives to their estimated residual values. Goodwill is the only intangible asset with an indefinite life in Catalyst's consolidated statements of financial condition. Other intangible assets consist of customer relationships. The customer relationship intangible is being amortized straight line over its estimated useful life of 10 years.

NCUSIF deposit

The deposit in the NCUSIF is in accordance with NCUA regulations, which require the maintenance of a deposit by each insured credit union in an amount equal to 1% of its insured shares. The deposit would be refunded to the credit union if its insurance coverage is terminated, it converts to insurance coverage from another source, or the operations of the fund are transferred from the NCUA Board. The NCUSIF deposit is required to be periodically reviewed for impairment.

Members' shares and certificates

Members' shares and certificates are subordinated to all other liabilities of Catalyst other than PCC upon liquidation. Interest rates on members' shares and certificates are set by management under the direction of the Board of Directors.

PCC

PCC is member credit union contributed capital that is perpetual, uninsured, and available to cover losses that exceed retained earnings. It is not negotiable or assignable but may be transferable to another eligible member credit union under certain provisions. PCC may not be pledged or used as security for borrowing. PCC dividends are non-cumulative and determined based on net earnings and the overall capital needs of Catalyst. Additionally, PCC dividends are not guaranteed and may be suspended if earnings are negative and/or capital levels fall below regulatory and/or policy minimum levels.

Comprehensive income/(loss)

Accounting principles generally require that recognized revenue, expenses, gains and losses be included in net income. Certain changes in assets and liabilities are reported in a separate component of comprehensive income/(loss). OCI includes changes in unrealized gains/(losses) on AFS investments and cash flow hedges. When AFS investments are sold, the gain/(loss) realized on the sale is reclassified from AOCI to the net gain/(loss) on sale of AFS investments reported in the consolidated statements of income. Net gains/(losses) on derivative instruments that are designated as cash flow hedges are reclassified into earnings over the term of the instrument.

Federal and state tax exemption

Catalyst is exempt from most federal, state and local taxes under the provisions of the Internal Revenue Code (IRC) and state tax laws. The Income Tax Topic of the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) clarifies accounting for uncertainty in income taxes reported in the consolidated financial statements. The interpretation provides criteria for assessment of individual tax positions and a process for recognition and measurement of uncertain tax positions. Tax positions are evaluated on whether they met the "more likely than not" standard for sustainability on examination by tax authorities. Federal credit unions are tax-exempt under IRC sections 5011 (14) (a) and 501(c) (1) (a) (I). As such, Catalyst has no uncertain tax positions that qualify for either recognition or disclosure in the consolidated financial statements.

Catalyst Corporate Federal Credit Union

Notes to the Consolidated Financial Statements

Note: 2 (continued)

Reclassification

Certain amounts reported in the 2024 consolidated financial statements have been reclassified to conform with 2025 presentation. Reclassification adjustments did not affect total members' equity or net income.

Revenue recognition

Share draft and depository processing fee income and other fee income: Catalyst earns fee income from its members for transaction-based services. Transaction-based services, which include services such as share draft and deposit processing fees, coin and currency, ACH and wiring fees, are recognized at the time the transaction is executed, as that is the point in time that Catalyst fulfills the member's request, concurrently with the correspondent banking expenses provided to the member.

Off-balance-sheet fee income: Catalyst also receives certain commissions and service fees. Commission income for investment trades is recognized in the month of trade activity. Commission income for certificates of deposit sales is recognized over the life of the corresponding certificates or in the month of trade activity depending on the certificate type. Investment advisory services revenue is recognized in the month the service has been performed. Off-balance-sheet fee income also includes agent income from the EBA Program. Catalyst, as an agent, earns income based on a spread differential as a function of the balances maintained at the FRB for the participant. Agent income is recognized in the month of activity.

Subsequent events

Management has evaluated subsequent events through April 10, 2026, which is the date the consolidated financial statements were available to be issued.

3. CASH AND CASH EQUIVALENTS

Cash on deposit and cash items in the process of collection from correspondent banks and the FRB are included in cash and cash equivalents in the consolidated statements of financial condition.

4. INTEREST RATE DERIVATIVES

Interest rate derivatives as of December 31, 2025 and 2024, are comprised of forty-one and thirty-three interest rate swap agreements, respectively. Fair value hedges are comprised of interest rate swap agreements in which Catalyst pays a fixed rate and receives a floating rate in return. Catalyst utilizes swap agreements to manage interest rate risk by hedging the fair value of its member term loans, members' certificates, and fixed rate investment securities attributable to changes in interest rate.

Cash flow hedges are comprised of interest rate swap agreements in which Catalyst pays a floating rate and receives a fixed rate in return. These swap agreements are used to hedge the variability of expected future interest payments on floating rate investment securities.

Catalyst Corporate Federal Credit Union

Notes to the Consolidated Financial Statements

Note: 4 (continued)

The following table summarizes the fair value of interest rate swaps, which are designated as fair value hedges and cash flow hedges, on a gross basis as of December 31 (in thousands). The net interest rate derivative assets are included in accounts receivables and other assets and accrued expenses and other liabilities in the consolidated statements of financial condition.

2025	Assets	
Interest Rate Swaps Designated	Fair Value	Notional
Fair value hedges of loans to members	\$2,429	\$115,000
Fair value hedges of AFS investments	(798)	\$558,723
Cash flow hedges of AFS investments	150	\$25,000
Counterparty netting: accrued interest payable	(719)	
Fair value of interest rate swaps	1,062	
Less: cash collateral received	(632)	
Total net interest rate derivative assets	\$430	

2024	Assets	
Interest Rate Swaps Designated	Fair Value	Notional
Fair value hedges of AFS investments	(\$246)	\$43,000
Counterparty netting: accrued interest receivable	3	
Fair value of interest rate swaps	(243)	
Less: cash collateral paid	663	
Total net interest rate derivative assets	\$420	

	Liabilities	
Interest Rate Swaps Designated	Fair Value	Notional
Fair value hedges of loans to members	\$8,168	\$165,000
Fair value hedges of members' certificates	(50)	\$9,245
Fair value hedges of AFS investments	2,180	\$198,443
Cash flow hedges of AFS investments	73	\$67,000
Counterparty netting: accrued interest payable	(299)	
Fair value of interest rate swaps	10,072	
Less: cash collateral received	(10,452)	
Total net interest rate derivative liabilities	(\$380)	

Cash collateral is posted based on the position of the swap agreement. As of December 31, 2025 and 2024, Catalyst had received collateral of approximately \$1,294,000 and \$10,452,000 from Wells Fargo Bank, N.A, respectively. Catalyst had paid collateral of approximately \$662,000 and \$663,000 to JP Morgan as of December 31, 2025 and 2024.

Catalyst Corporate Federal Credit Union

Notes to the Consolidated Financial Statements

Note: 4 (continued)

In the event of counterparty default, credit risk on interest rate swap transactions is limited to the balance of interest rate derivative assets and collateral. Catalyst manages credit risk arising from interest rate swap transactions through credit approval procedures that include specific limits for individual counterparties and ongoing monitoring procedures to measure outstanding swap exposure against the established limits.

Catalyst's policies require swap transactions to be executed with counterparties that possess a minimum credit rating of single-A. Credit risk is further mitigated by contractual arrangements with each of Catalyst's counterparties that provide for the netting of replacement cost gains and losses, and accrued interest receivable and payable, on multiple swap transactions with the same counterparty.

The following table presents the amounts recorded on the consolidated statements of financial condition related to the cumulative basis adjustments for fair value hedges as of December 31 (in thousands):

Line Items in the Consolidated Statements of Financial Condition in Which the Hedged Item is Included	Carrying Amount of the Hedged Assets (Liabilities)		Cumulative Amount of Fair Value Hedging Adjustment Included in the Carrying Amount of the Hedged Assets (Liabilities)	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
	Loans	\$111,802	\$157,571	(\$3,198)
AFS investments	\$641,058	\$256,775	\$682	(\$2,022)
Members' certificates	\$-	(\$9,195)	\$-	\$50

Catalyst terminated fair value loan swaps of \$40,000,000 in 2025 which resulted in basis adjustments totaling approximately \$1,644,000 for 2025 which are being amortized over the remaining lives of the loans. No fair value loan swaps were terminated in 2024. The cumulative amount of fair value hedging adjustments included in the carrying amount of the hedged loans includes approximately \$769,000 and \$739,000 of basis adjustments as of December 31, 2025 and 2024, respectively, on discontinued hedging relationships.

Catalyst terminated fair value security swaps of \$60,311,000 in 2025 which resulted in basis adjustments totaling approximately \$97,000 for 2025 which are being amortized over the remaining projected life of the securities. Catalyst terminated fair value security swaps of \$18,750,000 in 2024 which resulted in basis adjustments totaling approximately \$140,000 for 2024 which are being amortized over the remaining projected life of the securities. The cumulative amount of fair value hedging adjustments included in the carrying amount of the hedged securities includes approximately \$116,000 and \$88,000 of basis adjustments as of December 31, 2025 and 2024, respectively, on discontinued hedging relationships.

Catalyst Corporate Federal Credit Union Notes to the Consolidated Financial Statements

Note: 4 (continued)

The effect of fair value hedge accounting on the consolidated statements of income for the years ended December 31, are included in the tables below (in thousands):

2025

	Location and Amount of Gain/(Loss) Recognized in Income on Fair Value Hedging Relationships		
	Interest Income-AFS	Interest Income- Loans	Interest Expense- Members' Certificates
The effects of fair value hedging:			
Gain/(loss) on fair value hedging relationships:			
Hedged items	\$2,636	\$4,095	(\$50)
Interest rate contracts designated as hedging instruments	(\$2,636)	(\$4,095)	\$50

2024

	Location and Amount of Gain/(Loss) Recognized in Income on Fair Value Hedging Relationships		
	Interest Income- AFS	Interest Income- Loans	Interest Expense- Members' Certificates
The effects of fair value hedging:			
Gain/(loss) on fair value hedging relationships:			
Hedged items	\$1,593	\$2,210	\$653
Interest rate contracts designated as hedging instruments	(\$1,593)	(\$2,210)	(\$653)

The effect of cash flow hedge accounting on AOCI for the years ended December 31, are included in the tables below (in thousands):

2025

	Amount of Gain recognized in OCI (effective portion)	Amount of Gain reclassified from AOCI to interest income-AFS
Interest rate contracts	\$77	\$-

2024

	Amount of Gain recognized in OCI (effective portion)	Amount of Gain reclassified from AOCI to interest income-AFS
Interest rate contracts	\$187	\$-

Catalyst Corporate Federal Credit Union

Notes to the Consolidated Financial Statements

Note: 4 (continued)

There were no reclassifications from AOCI to income for ineffectiveness related to cash flow hedges for the years ended December 31, 2025 and 2024, respectively. Catalyst's interest rate swaps have been determined to be effective during all periods presented, and Catalyst expects the interest rate swaps to remain effective during the remaining terms of the swaps.

5. AFS INVESTMENTS

The amortized cost and estimated fair value of AFS investments as of December 31 are as follows (in thousands):

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
2025				
Asset-backed securities	\$2,992,069	\$6,428	(\$1,652)	\$2,996,845
Agency commercial mortgage-backed securities	765,763	5,215	(2,679)	768,299
Agency mortgage-backed securities	117,245	1,289	(456)	118,078
U.S. Treasury securities	50,167	314	(2)	50,479
Federal agency securities	549	-	-	549
Total	\$3,925,793	\$13,246	(\$4,789)	\$3,934,250

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
2024				
Asset-backed securities	\$2,186,506	\$4,683	(\$1,394)	\$2,189,795
Agency commercial mortgage-backed securities	658,274	192	(9,441)	649,025
Agency mortgage-backed securities	109,978	-	(2,101)	107,877
U.S. Treasury securities	80,524	-	(419)	80,105
Federal Agency securities	629	-	(1)	628
Total	\$3,035,911	\$4,875	(\$13,356)	\$3,027,430

Catalyst's asset-backed securities are collateralized by the following asset types as of December 31 (in thousands):

Asset Type	2025 Fair Value	2024 Fair Value
Automobile	\$1,294,882	\$1,009,727
Credit card	1,029,115	521,281
FFELP student loan	376,641	363,281
Equipment	238,099	252,886
Other	58,108	42,620
Total	\$2,996,845	\$2,189,795

Catalyst Corporate Federal Credit Union

Notes to the Consolidated Financial Statements

Note: 5 (continued)

The following tables represent regulatory concentration limits based on parameters established in NCUA regulation 704.5 as of December 31, 2025 (in thousands):

By Security Type:	Fair Value	Capital Based Limit	Asset Based Limit
Automobile asset-backed securities	\$1,294,882	\$2,662,308	\$1,604,377
Credit card asset-backed securities	1,029,115	\$2,662,308	\$1,604,377
Agency commercial mortgage-backed securities	768,299	\$1,597,385	\$962,626
FFELP student loan asset-backed securities	376,641	\$5,324,616	\$3,208,754
Equipment asset-backed securities	238,099	\$2,662,308	\$1,604,377
Agency mortgage-backed securities	118,078	\$5,324,616	\$3,208,754
Other asset-backed securities	58,108	\$2,662,308	\$1,604,377
U.S. Treasury securities	50,479	\$5,324,616	\$3,208,754
Federal agency securities	549	\$5,324,616	\$3,208,754
Total	\$3,934,250		

By Issuer (top ten issuers of asset-backed securities):	Fair Value	Regulatory Limit
CHAIT 2024-A1 A	\$122,791	\$266,231
BACCT 2023-A2 A2	\$94,460	\$266,231
DCENT 2023- A2 A	\$84,675	\$133,115
HART 2025-C A2B	\$65,021	\$266,231
BACCT 2024-A1 A	\$62,508	\$133,115
SYNIT 2023-A1 A	\$61,293	\$133,115
SLMA 2005-6 A7	\$55,813	\$133,115
CHAIT 2025-A1 A	\$54,199	\$133,115
CCCIT 2017-A6 A6	\$51,872	\$133,115
HALST 2025-C A2B	\$49,009	\$133,115

Catalyst's asset-backed, agency commercial mortgage-backed and agency mortgage-backed securities return principal based on payments received on the underlying collateral.

The amortized cost and estimated fair value of AFS investments as of December 31, 2025, by contractual maturity are shown below (in thousands). Expected maturities may differ from contractual maturities because issuers may have the right to call or prepay certain obligations with or without call or prepayment penalties. Securities not due at a single maturity date are shown separately below.

Catalyst Corporate Federal Credit Union
Notes to the Consolidated Financial Statements

Note: 5 (continued)

	Amortized Cost	Fair Value
Within 1 year	\$899	\$897
1 to 5 years	249	254
Over 5 years	49,019	49,328
	50,167	50,479
Asset-backed securities	2,992,069	2,996,845
Agency commercial mortgage-backed securities	765,763	768,299
Agency mortgage-backed securities	117,245	118,078
Federal agency securities	549	549
Total	\$3,925,793	\$3,934,250

No investments classified as AFS were sold in 2025 or 2024.

The following tables summarize AFS investments in an unrealized loss position for which an allowance for credit losses has not been recorded as of December 31 (in thousands), aggregated by security type and length of time in a continuous unrealized loss position.

2025

	Less Than 12 Months		12 Months or Greater		Total	
	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss
Asset-backed securities	\$553,435	\$755	\$144,156	\$897	\$697,591	\$1,652
Agency commercial mortgage-backed securities	92,221	387	207,885	2,292	300,106	2,679
Agency mortgage-backed securities	-	-	15,556	456	15,556	456
U.S. Treasury securities	-	-	897	2	897	2
Total	\$646,205	\$1,142	\$368,494	\$3,647	\$1,014,699	\$4,789

2024

	Less Than 12 Months		12 Months or Greater		Total	
	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss
Asset-backed securities	\$417,418	\$320	\$179,996	\$1,074	\$597,414	\$1,394
Agency commercial mortgage-backed securities	285,662	2,651	258,399	6,790	544,061	9,441
Agency mortgage-backed securities	85,990	986	21,887	1,115	107,877	2,101
U.S. Treasury securities	47,545	158	32,560	261	80,105	419
Federal agency securities	628	1	-	-	628	1
Total	\$837,243	\$4,116	\$492,842	\$9,240	\$1,330,085	\$13,356

Catalyst Corporate Federal Credit Union

Notes to the Consolidated Financial Statements

Note: 5 (continued)

Unrealized losses on securities issued by the U.S. Government and its Agencies have not been recognized into income because of the implicit guarantee of the principal balances of these securities by the U.S. Government and its Agencies. The decline in fair value is primarily due to differences between security yields and market interest rates. Additionally, the decline in fair value is expected to be recovered as securities approach their maturity date and/or market rates decline.

Catalyst evaluates each asset-backed security for indicators of impairment due to credit factors. Unrealized losses on asset-backed securities have not been recognized into income because the issuers are of high credit quality, management does not intend to sell and it is likely that management will not be required to sell the securities prior to their anticipated recovery, and the decline in fair value is largely due to changes in interest rates and other market conditions. The issuers continue to make timely principal and interest payments on the securities. The fair value is expected to recover as the securities approach maturity. There was no impairment related to credit loss factors recognized on asset-backed securities during the years ended December 31, 2025 or 2024.

6. OTHER INVESTMENTS

Other investments are comprised of the following as of December 31 (in thousands):

	2025	2024
Interest-bearing certificates of deposit	\$11,896	\$24,036
Investments in CUSOs	7,732	7,567
FHLB capital stock	11,727	2,018
Other	2,000	2,000
Total	\$33,355	\$35,621

Investments in CUSO's includes equity method investments in CU Business Group, LLC and Primary Financial, LLC and investments carried at cost, less impairments, if any, which include investments in Velera, CURQL Fund I, LLP, CU Investment Solutions, LLC, and Members Development Company, LLC.

Catalyst is a member of the FHLB system. Members are required to own a certain amount of stock based on the level of borrowings and other factors and may invest in additional amounts. Capital stock may be redeemed after a five-year written notice to the FHLB. Capital stock in FHLB is carried at cost, classified as a restricted security, and periodically evaluated for impairment based on ultimate recovery of par value. Cash and stock dividends are reported as income. Stock dividends are reinvested in FHLB capital stock.

7. LOANS

The composition of loans is as follows as of December 31 (in thousands):

	2025	2024
Term loans	\$259,382	\$301,091
Open-end credit lines	58,661	73,693
Total	\$318,043	\$374,784

Catalyst Corporate Federal Credit Union Notes to the Consolidated Financial Statements

Note: 7 (continued)

Catalyst had no impaired loans as of December 31, 2025 or 2024.

AGE ANALYSIS OF PAST DUE LOANS

The following table presents the aging of the recorded investment in past due loans as of December 31 (in thousands):

2025	30-59 Days Past Due	60-89 Days Past Due	90 Days and Greater Past Due	Total Past Due	Current	Total
Term loans	\$-	\$-	\$-	\$-	\$259,382	\$259,382
Open-end credit lines	-	-	-	-	58,661	58,661
Total	\$-	\$-	\$-	\$-	\$318,043	\$318,043
2024	30-59 Days Past Due	60-89 Days Past Due	90 Days and Greater Past Due	Total Past Due	Current	Total
Term loans	\$-	\$-	\$-	\$-	\$301,091	\$301,091
Open-end credit lines	-	-	-	-	73,693	73,693
Total	\$-	\$-	\$-	\$-	\$374,784	\$374,784

No loans have been modified as of December 31, 2025 or 2024.

Catalyst reviews all lines of credit on a semi-annual basis by reviewing the member credit unions' financial condition and key ratios. A watch list is created of member credit unions that represent a credit risk to Catalyst.

The criteria used to determine whether a loan will be placed on the watch list include, but not limited to the following credit quality indicators:

- Current period net return on assets (ROA) based on a sliding scale with highest net ROA of 0.75% or higher given the best rating and lowest or negative net ROA given the worst rating and/or,
- Current period net capital based on a sliding scale with highest net capital of 10% or greater given the best rating and lowest or negative net capital given the worst rating. (Net capital is calculated by subtracting the dollar amounts of the following from total capital: 10% of all foreclosed and repossessed assets, 10% of loans 2 to 6 months delinquent, 50% of loans 6 to 12 months delinquent, 90% of loans more than 12 months delinquent, 0.5% of all non-delinquent loans, 100% of loans subject to bankruptcy, 50% of all fixed assets, 25% of other assets, and 5% of investments with maturities greater than 3 years).

Catalyst Corporate Federal Credit Union Notes to the Consolidated Financial Statements

Note: 7 (continued)

Member credit unions placed on the watch list due to credit quality have lines of credit of approximately \$301,383,000 and \$573,037,000 and outstanding loan balances of approximately \$239,753,000 and \$228,301,000 as of December 31, 2025 and 2024, respectively.

Catalyst has not experienced any losses on loans to credit union members.

8. PROPERTY AND EQUIPMENT, NET

A summary of Catalyst's property and equipment is as follows as of December 31 (in thousands):

	2025	2024
Land	\$1,028	\$1,028
Building	7,792	7,792
Software	14,789	14,188
Hardware	8,696	8,934
Furniture and equipment	1,509	1,161
Leasehold improvements	2,311	2,257
	36,125	35,360
Less: accumulated depreciation	(21,956)	(20,809)
Total	\$14,169	\$14,551

9. GOODWILL AND OTHER INTANGIBLE ASSETS

The following table sets forth the carrying value of goodwill and other intangible assets, net of accumulated amortizations, as of December 31 (in thousands):

2025	Gross Carrying Amount	Accumulated Amortization	Net Book Value
Balance not subject to amortization:			
Goodwill	\$4,237	\$-	\$4,237
Balance subject to amortization:			
Customer relationships	4,100	(2,289)	1,811
Total	\$8,337	(\$2,289)	\$6,048
2024	Gross Carrying Amount	Accumulated Amortization	Net Book Value
Balance not subject to amortization:			
Goodwill	\$4,237	\$-	\$4,237
Balance subject to amortization:			
Customer relationships	4,100	(1,879)	2,221
Total	\$8,337	(\$1,879)	\$6,458

Catalyst Corporate Federal Credit Union Notes to the Consolidated Financial Statements

Note: 9 (continued)

Other intangible assets of \$4,100,000 consisting of customer relationships were recognized related to the Aptys Solutions acquisition in May 2020. Amortization of the customer relationships intangible assets totaled approximately \$410,000 for the years ended December 31, 2025 and 2024.

10. MEMBERS' SHARES AND CERTIFICATES

Members' shares and certificates are summarized as follows as of December 31 (in thousands):

	2025	2024
Members' shares	\$5,145,977	\$4,523,208
Members' certificates	462,265	103,836
Total	\$5,608,242	\$4,627,044

The maturities of the members' certificate balances as of December 31, 2025 are shown below (in thousands):

2026	\$289,769
2027	67,589
2028	77,761
2029	27,146
Total	\$462,265

The aggregate amount of members' certificate balances in denominations of \$250,000 or more is \$452,020,000 and \$96,450,000 as of December 31, 2025 and 2024, respectively.

11. BORROWED FUNDS/LINES OF CREDIT

The following table sets forth the borrowing capacity and outstanding borrowings as of December 31 (in thousands):

2025	Borrowing Capacity	Outstanding Borrowing	Remaining Borrowing Capacity
FRB-Discout Window (collateralized)	\$2,716,698	\$-	\$2,716,698
FHLB of Dallas (collateralized)	784,943	230,000	554,943
J.P. Morgan Securities LLC repurchase agreement	200,000	-	200,000
JPMorgan Chase Bank Fed Funds	30,000	-	30,000
Total	\$3,731,641	\$230,000	\$3,501,641

Catalyst Corporate Federal Credit Union Notes to the Consolidated Financial Statements

Note: 11 (continued)

2024	Borrowing Capacity	Outstanding Borrowing	Remaining Borrowing Capacity
FRB-Discount Window and Bank Term			
Funding Program (BTFP) (collateralized)	\$2,223,936	\$-	\$2,223,936
FHLB of Dallas (collateralized)	380,288	-	380,288
J.P. Morgan Securities LLC repurchase agreement	200,000	-	200,000
JPMorgan Chase Bank Fed Funds	30,000	-	30,000
Total	\$2,834,224	\$-	\$2,834,224

The \$230,000,000 outstanding borrowing from FHLB of Dallas as of December 31, 2025, had a fixed interest rate of 3.62% with balloon payment terms. The advance matured and was paid down on January 2, 2026. Borrowings under this LOC are secured with qualified investment securities with a fair value of approximately \$828,672,000 as of December 31, 2025. There were no outstanding borrowings as of December 31, 2024.

12. EMPLOYEE BENEFITS

Catalyst sponsors a defined contribution plan (the Plan) established under Section 401(k) of the IRC. The Plan allows employees to contribute up to the Internal Revenue Service maximum allowable percentage of their compensation. Catalyst matches 100% of the first 5% of each employee's contribution to the Plan. In addition, Catalyst may elect to make discretionary annual contributions to the Plan. This election requires approval by the Board of Directors. The Board of Directors approved a 4% discretionary contribution to be funded in 2026 based on 2025 compensation.

A 4% discretionary contribution was also made in 2025 based on 2024 compensation. Catalyst's total contribution to the Plan was approximately \$2,562,000 and \$2,470,000 for the years ended December 31, 2025 and 2024, respectively.

Catalyst purchased a COLI group policy to provide additional life insurance for members of the management team while employed at Catalyst. There is no life insurance benefit or liability paid to the individuals once they are no longer employed at Catalyst. Catalyst is a beneficiary to the policy.

As of December 31, 2025 and 2024, Catalyst recorded the cash surrender value of approximately \$13,519,000 and \$13,163,000, respectively, as a component of accounts receivables and other assets in the consolidated statements of financial condition.

Earnings from the COLI are used to cover employee benefit-related expenses as a cost offset and long-term cost recovery and are included within off-balance-sheet income reported in the consolidated statements of income.

Catalyst Corporate Federal Credit Union

Notes to the Consolidated Financial Statements

13. OFF-BALANCE-SHEET RISK AND CONCENTRATIONS OF CREDIT RISK

Catalyst is a party to financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its member credit unions. These financial instruments include agreements to extend credit. Catalyst issues lines of credit to its members that are both uncommitted or “stand-by” and committed or “guaranteed.” Virtually all lines of credit issued by Catalyst are uncommitted in that through provisions in its loan agreements, Catalyst is in no way obligated or committed to make any loan advances under the “stand-by” lines of credit.

Advances under these “stand-by” lines of credit are subject to funds availability. In addition, these “stand-by” lines of credit are all secured by a pledge of the members’ total assets or specific assets of the member such as securities or an auto loan portfolio.

Catalyst also issues letters of credit to its members in various amounts for various purposes. When a letter of credit is issued to a member, the amount of the letter of credit is subtracted from the member’s line of credit.

The face amount of the lines of credit represents the exposure to loss, before considering member collateral or ability to repay. Such line of credit amounts are recorded when they are funded.

Catalyst has unused, “stand-by” lines of credit issued to member credit unions of approximately \$12,351,477,000 and \$11,552,111,000 as of December 31, 2025 and 2024, respectively. Catalyst evaluates each member credit union’s creditworthiness on a case-by-case basis. The amount of collateral obtained, if any, is based on management’s credit evaluation of the member. Additionally, Catalyst has committed “stand-by” letters of credit issued to member credit unions of approximately \$198,000 as of December 31, 2025 and 2024.

The “stand-by” letters of credit, which are secured by either a general or a specific pledge of the member credit union assets, are issued with a term of one to five years and are generally used for various operational reasons.

14. REGULATORY CAPITAL

Catalyst is subject to various regulatory capital requirements administered by the NCUA. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on Catalyst’s consolidated financial statements.

Failure to meet minimum capital requirements would require Catalyst to submit a plan of action to correct the shortfall. Additionally, the NCUA could require an increase in capital to specific levels, reduction of interest, and ceasing or limiting Catalyst’s ability to accept deposits.

The NCUA has established requirements for corporate credit unions to meet a certain leverage / tier 1 capital ratio (retained earnings and PCC adjusted for various items divided by the 12-month average of daily net assets), tier 1 risk-based capital ratio (retained earnings and PCC adjusted for various items divided by the 12-month moving average of net risk-weighted assets), and a total risk-based capital ratio (total capital divided by the 12-month moving monthly average of net risk-weighted assets).

Catalyst Corporate Federal Credit Union Notes to the Consolidated Financial Statements

Note: 14 (continued)

As of December 31, 2025 and 2024, Catalyst's retained earnings ratios were 6.38% and 5.91%, respectively. As of December 31, 2025 and 2024, Catalyst exceeded all of the regulatory capital requirements under section 704.3 of the NCUA Regulations.

Catalyst's actual and required capital ratios were as follows as of December 31:

Capital Ratio	2025	2024	Minimum Level to be Classified as Adequately Capitalized	Minimum Level to be Classified as Well Capitalized
Leverage / Tier 1 capital ratio	9.12%	9.04%	4.00%	5.00%
Tier 1 risk- based capital ratio	20.92%	22.35%	4.00%	6.00%
Total risk- based capital ratio	20.92%	22.35%	8.00%	10.00%

15. ACCUMULATED OTHER COMPREHENSIVE (LOSS)/INCOME

The following table presents the changes in AOCI by component for the years ended December 31, 2025 and 2024 (in thousands):

	Net Unrealized (Losses)/Gains on AFS Investments	Net Unrealized (Losses)/Gains on Cash Flow Hedges	Total
Balance at December 31, 2023	(\$16,355)	(\$114)	(\$16,469)
Unrealized gains	7,874	187	8061
Balance at December 31, 2024	(8,481)	73	(8,408)
Unrealized gains	16,938	77	17015
Balance at December 31, 2025	\$8,457	\$150	\$8,607

16. RELATED PARTY TRANSACTIONS

Catalyst's Board of Directors and committees are made up of executive officers from several of its member credit unions. These related parties maintained approximately \$256,203,000 and \$218,516,000 on deposit at Catalyst in various deposit products as of December 31, 2025 and 2024, respectively. These totals include approximately \$9,056,000 and \$9,730,000 of PCC as of December 31, 2025 and 2024, respectively. Outstanding loan balances to related parties were approximately \$7,476,000 as of December 31, 2025. There were no outstanding loan balances to related parties as of December 31, 2024. Interest rates on these deposits and loans are the same rates paid/charged, respectively, to other member credit unions.

Catalyst Corporate Federal Credit Union

Notes to the Consolidated Financial Statements

Note: 16 (continued)

Catalyst holds investments in various CUSOs. Members of management serve on the Board of Managers of Primary Financial, LLC, CU Business Group, CU Investment Solutions, LLC, TranzCapture, and Aptys Solutions and as principal of Catalyst Strategic Solutions.

17. FAIR VALUE MEASUREMENTS

The Fair Value Measurements and Disclosures Topic of the FASB ASC provides a framework for measuring fair value that requires an entity to derive fair value from the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date within its principal market for the asset or liability, or in the absence of a principal market, the most advantageous market for the asset or liability.

To increase consistency and comparability in fair value measurements and related disclosures, a three-level hierarchy prioritizes the inputs to valuation techniques used to measure fair value with the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1), inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly (Level 2), and the lowest priority to unobservable inputs (Level 3).

The methodologies and associated inputs used may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values.

Furthermore, while Catalyst believes its valuation methods and associated inputs are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement.

Certain assets and liabilities may be required to be measured at fair value on a non-recurring basis. These non-recurring fair value measurements usually result from the application of lower of cost or market accounting or the write-down of individual assets due to impairment.

There were no items required to be measured on a non-recurring basis as of December 31, 2025 or 2024.

RECURRING BASIS

AFS SECURITIES

Catalyst receives pricing for AFS securities from a third-party pricing service. These securities are classified as Level 1 or Level 2 in the fair value hierarchy. The fair values of the U.S. Treasury securities are based on quoted market prices in active markets and are included in the Level 1 fair value hierarchy. Fair values for the asset-backed, agency commercial mortgage-backed, agency mortgage-backed, and federal agency securities are valued based on quoted market prices on similar assets in the marketplace and the vintage of the underlying collateral.

HEDGED TERM LOANS

The fair value of fixed-rate hedged loans is determined based on the associated interest rate swap agreements.

Catalyst Corporate Federal Credit Union

Notes to the Consolidated Financial Statements

Note: 17 (continued)

INTEREST RATE DERIVATIVES

The fair value of interest rate swap derivatives is determined based on quoted prices from brokers as of the last business day of the year.

HEDGED MEMBERS' CERTIFICATES

The fair value of fixed-rate hedged members' certificates is determined based on the associated interest rate swap agreements.

The following tables set forth by level, within the fair value hierarchy, Catalyst's financial instruments at fair value as of December 31 (in thousands):

2025

	Assets at Fair Value			
	Level 1	Level 2	Level 3	Total
Asset-backed securities	\$-	\$2,996,845	\$-	\$2,996,845
Agency commercial mortgage-backed securities	-	768,299	-	768,299
Agency mortgage-backed securities	-	118,078	-	118,078
U.S. Treasury securities	50,479	-	-	50,479
Federal agency securities	-	549	-	549
Hedged term loans	-	111,802	-	111,802
Interest rate derivatives	-	1,631	-	1,631
Total assets at fair value	\$50,479	\$3,997,204	\$-	\$4,047,683

There are no liabilities at fair value as of December 31, 2025.

2024

	Assets at Fair Value			
	Level 1	Level 2	Level 3	Total
Asset-backed securities	\$-	\$2,189,795	\$-	\$2,189,795
Agency commercial mortgage-backed securities	-	649,025	-	649,025
Agency mortgage-backed securities	-	107,877	-	107,877
U.S. Treasury securities	80,105	-	-	80,105
Federal agency securities	-	628	-	628
Hedged term loans	-	157,571	-	157,571
Interest rate derivatives	-	10,102	-	10,102
Total assets at fair value	\$80,105	\$3,114,998	\$-	\$3,195,103

	Liabilities at Fair Value			
	Level 1	Level 2	Level 3	Total
Interest rate derivatives	\$-	\$50	\$-	\$50
Hedged members' certificates	-	9,195	-	9,195
Total liabilities at fair value	\$-	\$9,245	\$-	\$9,245

Catalyst Corporate Federal Credit Union

Notes to the Consolidated Financial Statements

Note: 17 (continued)

The estimated fair value amounts have been determined using available market information and appropriate valuation methodologies. However, considerable judgment is required to interpret market data to develop the estimates of fair value. Accordingly, the estimates presented are not necessarily indicative of amounts that could be realized in a market exchange.

End of Notes



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2025 Management Report

STATEMENT OF MANAGEMENT’S RESPONSIBILITIES

The management of Catalyst Corporate Federal Credit Union (“Catalyst”) is responsible for preparing Catalyst’s annual financial statements in accordance with generally accepted accounting principles; for establishing and maintaining an adequate internal control structure and procedures for financial reporting, including controls over the preparation of regulatory financial statements in accordance with the instructions for the NCUA 5310 – Corporate Credit Union Call Report; and for complying with the Federal laws, if applicable, State laws and regulations pertaining to affiliate transactions, legal lending limits, loans to insiders, restrictions on capital and share dividends and regulatory reporting that meets full and fair disclosure.

MANAGEMENT’S ASSESSMENT OF COMPLIANCE WITH SAFETY AND SOUNDNESS LAWS AND REGULATIONS

The management of Catalyst has assessed the Corporate’s compliance with the Federal and, if applicable, State laws and regulations pertaining to affiliate transactions, legal lending limits, loans to insiders, restrictions on capital and share dividends and regulatory reporting that meets full and fair disclosure during the fiscal year that ended on December 31, 2025. Based upon its assessment, management has concluded that Catalyst complied with the Federal laws and, if applicable, State laws and regulations pertaining to affiliate transactions, legal lending limits, loans to insiders, restrictions on capital and share dividends and regulatory reporting that meets full and fair disclosure during the fiscal year that ended on December 31, 2025.

MANAGEMENT’S ASSESSMENT OF INTERNAL CONTROL OVER FINANCIAL REPORTING

Catalyst’s internal control over financial reporting is a process effected by those charged with governance, management, and other personnel, designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of reliable financial statements in accordance with accounting principles generally accepted in the United States of America and financial statements for regulatory reporting purposes, i.e., NCUA 5310- Corporate Credit Union Call Report. The institution’s internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Corporate; (2) provide reasonable assurance that transactions are

THE VALUE OF VISION

recorded as necessary to permit preparation of financial statements in accordance with accounting principles generally accepted in the United States of America and financial statements for regulatory reporting purposes, and that receipts and expenditures of Catalyst are being made only in accordance with authorizations of management and directors of Catalyst; and (3) provide reasonable assurance regarding prevention, or timely detection and correction of unauthorized acquisition, use, or disposition of Catalyst's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent, or detect and correct misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies and procedures may deteriorate.

Management assessed the effectiveness of Catalyst's internal control over financial reporting, including controls over the preparation of regulatory financial statements in accordance with the instructions for the NCUA 5310 - Corporate Credit Union Call Report, as of December 31, 2025, based on the framework set forth by the Committee of Sponsoring Organizations of the Treadway Commission in *Internal Control-Integrated Framework (2013)*.

Based upon its assessment, management has concluded that, as of December 31, 2025, Catalyst's internal control over financial reporting, including controls over the preparation of regulatory financial statements in accordance with the instructions for the NCUA 5310 - Corporate Credit Union Call Report, is effective based on the criteria established in *Internal Control--Integrated Framework (2013)*.

Catalyst's internal control over financial reporting as of December 31, 2025, has been audited by Doeren Mayhew, CPAs and Advisors, an independent registered public accounting firm, as stated in their accompanying report which expresses an unmodified opinion on the effectiveness of Catalyst's internal control over financial reporting as of December 31, 2025.

Catalyst Corporate Federal Credit Union

Date: April 10, 2026



Bruce Fox, Chief Executive Officer



Melissa Wardell, Chief Financial Officer

Salute to Volunteers

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