



6801 Parkwood Blvd
Plano, TX 75024
800.442.5763

catalystcorp.org

February 20, 2025

Dear Member:

It is with great pleasure that we invite you to the Fourteenth **Annual Meeting of the Members of Catalyst Corporate Federal Credit Union.**

This year's Annual Meeting is scheduled for Tuesday, May 6, 2025, at 10 a.m. Central Time at Catalyst Corporate Federal Credit Union, 6801 Parkwood Blvd. in Plano, Texas. Attendance will be in-person only.

The membership of Catalyst can celebrate many great achievements in 2024. Together, we continued to build on a foundation of success for the organization through strong financials, broad usage of our products and services, modernized technology and collaboration with industry partners. At this year's Annual Meeting, Catalyst will review some of these key achievements and share activities underway in 2025.

Attached is the official Annual Meeting Notice that includes the Nominating Committee's slate for Catalyst's Board of Directors. Please take time to review this information. We hope you, your staff and volunteers can join us for the Annual Meeting.

Sincerely,

Bruce Fox

President/CEO



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To: All Members
From: Michael Hooper, Secretary of the Board of Directors
Subject: 2025 Annual Meeting of Members
Nominations for Board of Directors

The 2025 Annual Meeting of the Members of Catalyst Corporate Federal Credit Union is scheduled for Tuesday, May 6, 2025, 10 a.m. Central Time at Catalyst's office at 6801 Parkwood Blvd. in Plano, Texas. Attendance will be in-person only. Further details are available under Resources/Due Diligence at catalystcorp.org/annual-meeting.

Five terms on the Catalyst Board of Directors are set to expire in 2025. The Nominating Committee members are Connie Cofer, Communications FCU, Michael Hooper, La Capitol FCU, and Eric Petracca, iQ CU. The Committee's nominees to fill the expiring terms are:

For three-year terms:

Steven Devan, East County Schools FCU
Syed Dinar, Texas Bay CU
Jon Hernandez, Calcom FCU
Lin Hodges, Associated CU

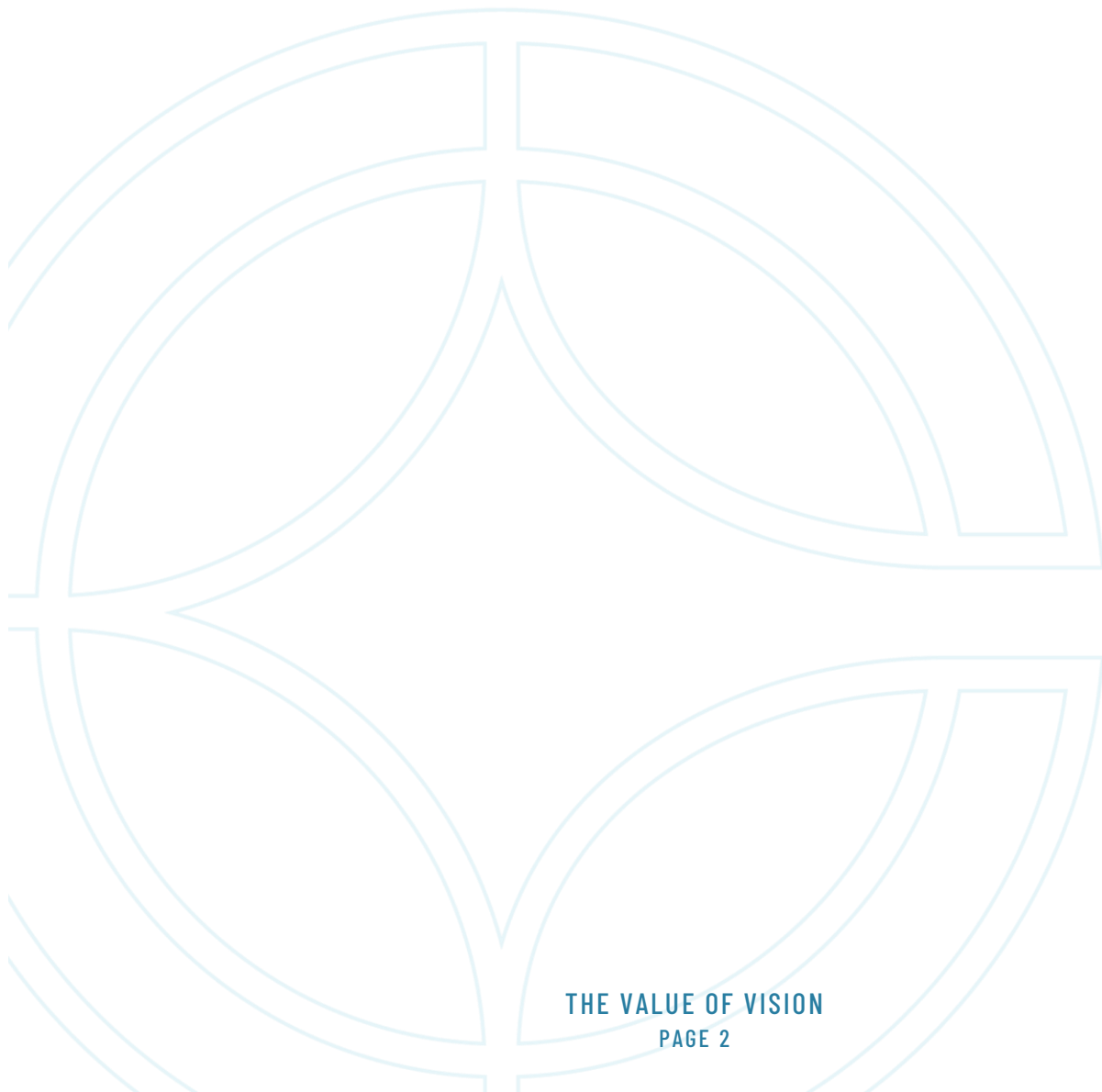
For a one-year term:

Robb Scott, Copper State CU

A brief biography for each candidate is enclosed.

Nominations for vacancies on the Board of Directors may also be made by petition if the petition is signed by representatives of 64 or more Catalyst members. Any of the following persons may sign a petition as the representative on behalf of a member: 1) the member's President; 2) the Chair of the member's Board of Directors; or 3) any other person designated by the member's Board of Directors for this purpose (provided that a copy of the board resolution designating such person is attached to any petition signed by such person). Members are permitted to sign petitions for more than one nominee in the same election.

Catalyst's required Form of Nominating Petition can be obtained from Pam Wiseman: 214.703.7802 or wiseman@catalystcorp.org. Petitions and signatures may be submitted to Catalyst in hard-copy format or electronically (wiseman@catalystcorp.org). The closing date for filing any petition with Catalyst is Thursday, March 27, 2025. Please note that if there are no nominees by petition, there will be no nominations from the floor at the Annual Meeting, and the nominees listed above will be deemed to have been elected to fill the designated terms that are expiring.



Catalyst Corporate Federal Credit Union

BOARD OF DIRECTORS NOMINEES

STEVEN DEVAN. Steven Devan, a member of Catalyst's Board of Directors and ALCO. Steven has been the President/CEO of East County Schools Federal Credit Union in San Diego, California since 2003. With over 50 years of experience in community banks and credit unions, Steven previously served as the Vice President of Finance and Administration at Financial 21 Community Credit Union for nine years. Steven has graduate degrees from the School for Bank Administration at the University of Wisconsin.

SYED DINAR. Syed Dinar, a member of Catalyst's Board of Directors, Board Treasurer and Chairperson of the ALCO, Syed is EVP/CFO at Texas Bay Credit Union in Houston, Texas. He has been at Texas Bay Credit Union since 2002 and accepted his current position in 2004. Syed has a bachelor's degree in business administration and an MBA in Finance from Texas Southern University.

JON HERNANDEZ. Jon Hernandez, a member of Catalyst's Board of Directors. Jon is President/CEO at CalCom FCU (since 1996), Mattel FCU (since 2004) and Nikkei CU (since 2015), all in southern California. He is the Founder and Vice Chair of the Southern California Credit Union Alliance and served as a Board Member of the California Credit Union League and the RMJ Foundation. Jon has a bachelor's degree in finance and is a graduate of Western CUNA Management Schools and CUES CEO Institute.

C. LIN HODGES. Lin Hodges, a member of Catalyst's Board of Directors and current Chairperson. Lin has been President/CEO at Associated Credit Union in Norcross, Georgia since 2008. Lin received a Bachelor of Business Administration (BBA) degree from Georgia College and an MBA from Emory University. He is also a CPA in the state of Georgia.

ROBB SCOTT. Robb Scott, a member of Catalyst's Board of Directors and former member of the Supervisory Committee. Robb has served as President/CEO at Copper State Credit Union in Phoenix, Arizona for over 24 years. He started his credit union career as an accountant at the Corporate Credit Union of Arizona. Robb is a Certified Public Account with a bachelor's degree in accounting from Northern Arizona University and a master's degree in business administration from Arizona State University.